

Excellence is our Tradition

A Legacy of Achievement



PENN·HARRIS·MADISON

SCHOOL CORPORATION

#PHMEXCELLENCE

Excellence in Education

EXCELLENCE BY THE NUMBERS

IREAD RESULTS

- 93.7 %** P-H-M third graders passed IREAD
- 6.4%** P-H-M outperformed the state average
- 100 %** Horizon Elementary students passed IREAD
- 100 %** All 11 P-H-M elementary schools improved scores
- 90%** Or higher pass rates by seven P-H-M elementary schools



ILEARN RESULTS

- 4%** In top 4% of public school corporations ILEARN scores
- 24%** 8th-grade ILEARN Math performance up 24%



PRE-K PROGRAM

- 8** Research-based Pre-K programs focused on building strong cognitive learning foundations



TEACHING EXCELLENCE



L.A. High

Schmucker Middle School

P-H-M Secondary Teacher of the Year named **Top 3** Finalist for Indiana Teacher of the Year

TEACHER COMPENSATION

\$50K 2025-26 starting minimum salary

\$20K Average value of benefits package

Excellence in Fiscal Responsibility



NO REFERENDUM

\$7,270

Area's lowest state student tuition support

\$0.9275

Lowest St. Joseph County tax rate

\$2,660,028

District current interest revenue



LOWEST TAX RATE

in St. Joseph County

AA RATING

S&P Global Ratings

Underlying & Stable Outlook

68 % of state tuition support goes directly to P-H-M teacher compensation



RAINY DAY FUND INCREASE

2022 \$1,769,769

2023 \$1,832,929

2024 \$2,062,959

2025 \$2,345,825



Excellence in Strategic Planning



SMART, SUSTAINABLE, SECURE

Strong Schools = Strong Communities

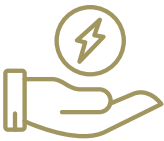
SAFETY & SECURITY FIRST

- Safety Agents & SRO's assigned to all 15 schools
- Secure entrances & upgraded camera systems
- Expanded emergency communication tools



FACILITIES MASTER PLAN

- Reflects long-term commitment to excellence, safety, & fiscal responsibility
- Committed to creating safe, modern, & efficient schools
- Ensuring student learning environments are secure, innovative, & sustainable
- Realized cost savings with smart, energy-efficient schools reinvested to support academic excellence



RESPONSIBLE USE OF TAX DOLLARS

- Strong cash balances & debt management
- Providing homeowners with stable tax rate
- Facility improvements done without tax increase



BY THE NUMBERS

15
SCHOOLS

15 schools serving three townships

1.9
MILLION

1.9 Million sq. ft. of interior learning space

500
PLUS ACRES

500+ acres of property responsibly maintained

NO TAX INCREASE!



Excellence in Academic Achievement

Penn

**IDOE Excellence in Data-Driven
Support Award Recipient**


98%
Graduation Rate

22
MILLION

2025 Graduates earned more than \$22 million in scholarships

52
HIGH HONORS

52% 2025 Graduates earned Academic Honors Diplomas

57
PATHWAYS

Penn offers 57 Career Technical Education Pathways in partnership with the EACC



COLLEGE READINESS

- 2025 IDOE Excellence in Data-Driven Support Award, \$25,000 grant
- Doubled number of students earning 3+ on AP exams over last 5 years
- 15 National Merit Semifinalists in 2026

OTHER ACHIEVEMENTS

- 2025 Spell Bowl State Champions
- 2025 Marching Band Top 10 State Finisher
- 2024 Speech & Debate State Runners-Up



#1

College Credentials Earned

Indiana Excellence in College Readiness Award Recipient

Indiana
Department
of Education

Excellence in Athletic Achievement

PROUD TO BE A KINGSMEN

Excellence on the field and in the classroom

- Girls Flag Football **2025 State Champions**
- Unified Track & Field **2025 State Runner-Up**
- **1,200** Student-Athletes: **3.64** Average GPA
- **44 seniors** earned college scholarships
- **23%** growth in athletic participation over past 5 years



EXCELLENCE ON THE STATE STAGE

2024-2025 athletic season recap

- **15 of Penn's 22 IHSAA** teams won postseason Sectionals
- Girls Soccer & Softball: **Final Four Finish**
- **Elite Eight Appearance:** Girls & Boys Tennis, Girls Volleyball
- Girls & Boys Swimming, Girls Cross Country: **Top Ten Finish**



Ava Zachary: **2025 NHSSCA Female Athlete of the Year** & **Indiana Miss Softball**



2024-2025

Year in review

NEW SPORTS

The addition of two new IHSAA sports: Girls Wrestling and Boys Volleyball

TOP FINISHES

Nine Penn teams finished in the State's Top Ten

NIC MVPs

Eleven Northern Indiana Conference Most Valuable Players



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SCAN ME

Excellence in Community Partnerships

STRONGER SCHOOLS. STRONGER COMMUNITY. LASTING IMPACT.

Excellence in Action: Students, Staff, and Community Working Together for a Brighter Future

- **Cadet Teaching** gives students real-world classroom experience
- **Service & Real-World Learning** students lead projects that make a difference
- **“Short Hair Because We Care”** supports children experiencing hair loss
- **Riley Bike-a-Thon** raises funds for Riley Children’s Hospital
- **NHS Blood Drive** saves lives through student-led giving



EDUCATION FOUNDATION
SUPPORTING EXCELLENCE IN EDUCATION

\$126,800

CLASSROOM GRANTS AWARDED IN 2024-2025



- **Sponsor** of Penn High School Homecoming Parade, Fun Zone, Fireworks, & Dance
- **Community Naming Rights Campaign** connects local partners with lasting school investments
- **Culver’s Bus Driver of the Month** honors those who keep our students safe every day
- **Short Circuits STEM Program** introduces young learners to robotics and coding



CELEBRATING 30 YEARS AND \$1.82 MILLION

Since the P-H-M Education Foundation’s inception





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