цΛ	This regular teacher contract ("Contract") is I IARRIS-MADISON SCHOOL CORPORATION ("Co	by and between the governing body of the PENN-	
		a teacher as defined in Ind. Code 20-18-2-22.	
•	, <u> </u>	cribed below, the Corporation and the Teacher agree	
1.	. The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/28/2025}{}$, and ending on $\frac{6/19/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/27/2026}{}$ and ending on $\frac{6/18/2027}{}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>		
2.	. The school term described in paragraph 1 immediately above for services under this Contract consists of $\frac{235}{}$ days. Ind. Code 20-28-6-2(a)(3)(B)		
3.	3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). <i>Ind.</i> Code 20-28-6-2(a)(3)(E)		
4.	- 1 /	•	
	\$ 115442 during the 2025-2026 scho	·	
	2027 school year. <i>Ind. Code 20-28-6-2(a)(3)(C)</i>)	
5.	5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)		
6.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.		
7.	. This Contract is a public record pursuant to Ind.	Code 20-28-6-2(d) and Ind. Code 5-14-3.	
Ag	agreed this 18 th day of August 2025.		
	Teacher	School Corporation by:	
	[******] Electronic Signature on File	President President	
	Attested: Dr. Hathur T. Short	Dhydhlin	
	Superintendent	Secretary	

	. , ,	by and between the governing body of the PENN-	
	RRIS-MADISON SCHOOL CORPORATION ("C		
("Teacher"). Bradly A. Boyd is a		s a teacher as defined in Ind. Code 20-18-2-22.	
	_	cribed below, the Corporation and the Teacher agree	
that	t:		
	The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/28/2025}{}$, and ending on $\frac{6/19/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/27/2026}{}$ and ending on $\frac{6/18/2027}{}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>		
	. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. Ind. Code 20-28-6-2(a)(3)(B)		
	3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). <i>Ind.</i> Code 20-28-6-2(a)(3)(E)		
4.	The Corporation shall pay the Teacher for service	ces under this Contract the total salary of	
	\$during the 2025-2026 school year and \$during the 2026-		
	2027 school year. <i>Ind. Code 20-28-6-2(a)(3)(0</i>	C)	
	The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. <i>Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)</i>		
	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.		
7.	This Contract is a public record pursuant to Ind	. Code 20-28-6-2(d) and Ind. Code 5-14-3.	
Agr	reed this 18 th day of August 2025.		
	Teacher	School Corporation by:	
	[******] Electronic Signature on File	President President	
	Attested:		
Dr. Hathert. Short Dhyonth		Dhushlin	
	Superintendent	Secretary	

	[******] Electronic Signature on File	President President	
		chi de la la la	
	Teacher	School Corporation by:	
Agre	eed this 18 th day of August 2025.		
7.	. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.		
	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5. 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.		
	5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. <i>Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)</i>		
:	2027 school year. <i>Ind. Code 20-28-6-2(a)(3)</i>	(C)	
	The Corporation shall pay the Teacher for serv \$ 95770 during the 2025-2026 sc	•	
	3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). <i>Ind.</i> Code 20-28-6-2(a)(3)(E)		
	The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. Ind. Code 20-28-6-2(a)(3)(B)		
;	. The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/28/2025}{}$, and ending on $\frac{6/19/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/27/2026}{}$ and ending on $\frac{6/18/2027}{}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>		
that:	•	scribed below, the Corporation and the Teacher agree	
(те	,	is a teacher as defined in Ind. Code 20-18-2-22. scribed below, the Corporation and the Teacher agree	
	RRIS-MADISON SCHOOL CORPORATION ("(acher").		

ЦΛП	•	") is by and between the governing body of the PENN-	
	RRIS-MADISON SCHOOL CORPORATION acher"). Christina M. Campbell	is a teacher as defined in Ind. Code 20-18-2-22.	
•		 described below, the Corporation and the Teacher agree	
that:	· ·	accombca bolom, and componential and neutrino agree	
a	. The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/28/2025}{}$, and ending on $\frac{6/19/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/27/2026}{}$ and ending on $\frac{6/18/2027}{}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>		
	. The school term described in paragraph 1 immediately above for services under this Contract consists of days. Ind. Code 20-28-6-2(a)(3)(B)		
	3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). <i>Ind. Code 20-28-6-2(a)(3)(E)</i>		
4. T	The Corporation shall pay the Teacher for so	ervices under this Contract the total salary of	
\$	\$during the 2025-2026	school year and \$ during the 2026-	
2	2027 school year. <i>Ind. Code 20-28-6-2(a)(</i>	3)(C)	
	5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. <i>Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)</i>		
	. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.		
7.	This Contract is a public record pursuant to	Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.	
Agre	eed this 18 th day of August 2025.		
	Teacher	School Corporation by:	
	[******] Electronic Signature on File	President President	
	Attested:		
	Dr. Hathut. Short	Drughth	
	Superintendent	Secretary	

This regular teacher contract ("Contract" HARRIS-MADISON SCHOOL CORPORATION () is by and between the governing body of the PENN-	
	is a teacher as defined in Ind. Code 20-18-2-22.	
	escribed below, the Corporation and the Teacher agree	
. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2025 and ending on 6/30/2026 for School Year 2025-2026, and beginning 7/1/2026 and ending on 6/30/2027 for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>		
The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days . Ind. Code 20-28-6-2(a)(3)(B)		
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)		
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$\frac{132258.09}{2027 school year.} \text{during the 2025-2026 school year and \$\frac{132258}{2027 school year.} \text{during the 2026-28-6-2(a)(3)(C)}		
•	nty-six (26) installments on a biweekly basis in each of	
•	m for any of the grounds set forth in Ind. Code 20-28-7.5-nd. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.	
7. This Contract is a public record pursuant to I	nd. Code 20-28-6-2(d) and Ind. Code 5-14-3.	
Agreed this 18 th day of August 2025.		
Teacher	School Corporation by:	
[******] Electronic Signature on File	President President	
Attested: Dr. Hathut. Short	Dhudulin	
Superintendent	Secretary	

۵۸	This regular teacher contract ("Contract") is by and be HARRIS-MADISON SCHOOL CORPORATION ("Corporation")		
		r as defined in Ind. Code 20-18-2-22.	
tha	In exchange for the Teacher's services described bel	ow, the Corporation and the Teacher agree	
1.	The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/1/2025}{}$, and ending on $\frac{6/30/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/1/2026}{}$ and ending on $\frac{6/30/2027}{}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>		
2.	The school term described in paragraph 1 immediately above for services under this Contract consists of $\frac{261}{}$ days. Ind. Code 20-28-6-2(a)(3)(B)		
3.	3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)		
4.	 The Corporation shall pay the Teacher for services under \$during the 2025-2026 school year a 	· ·	
	2027 school year. <i>Ind. Code 20-28-6-2(a)(3)(C)</i>		
5.	. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)		
6.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.		
7.	7. This Contract is a public record pursuant to Ind. Code 20	-28-6-2(d) and Ind. Code 5-14-3.	
Ag	Agreed this 18 th day of August 2025.		
	Teacher Sch	ool Corporation by:	
	[******] Electronic Signature on File Presi	dent	
	Dr. Hathut Shot	Dusalle	
	Superintendent Secre	etary	

	. ,	s by and between the governing body of the PENN-	
	ARRIS-MADISON SCHOOL CORPORATION ("C		
("T	eacher"). Marie B. Doan is	s a teacher as defined in Ind. Code 20-18-2-22.	
tha	_	scribed below, the Corporation and the Teacher agree	
	The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/1/2025}{}$, and ending on $\frac{6/30/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/1/2026}{}$ and ending on $\frac{6/30/2027}{}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>		
2.	. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days .		

This regular teacher contract ("C HARRIS-MADISON SCHOOL CORPOR	Contract") is by and between the governing body of the PENN-		
	is a teacher as defined in Ind. Code 20-18-2-22.		
_	ervices described below, the Corporation and the Teacher agree		
that:	ervices described below, the corporation and the reacher agree		
The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{12/9/2025}{}$, and ending on $\frac{6/30/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/1/2026}{}$ and ending on $\frac{6/30/2027}{}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>			
The school term described in paragraph 1 immediately above for services under this Contract consists of $\frac{261}{}$ days. Ind. Code 20-28-6-2(a)(3)(B)			
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)			
	er for services under this Contract the total salary of		
	\$during the 2025-2026 school year and \$during the 2026-		
2027 school year. Ind. Code 20-28	2027 school year. Ind. Code 20-28-6-2(a)(3)(C)		
The Corporation shall pay this amounthe contract years. Ind. Code 20-28	nt in twenty-six (26) installments on a biweekly basis in each of -6-2(a)(3)(D) Ind. Code 20-28-6-5(1)		
•	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.		
7. This Contract is a public record purs	This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.		
Agreed this 18 th day of August 2025.			
Teacher	School Corporation by:		
[******] Electronic Signature on File	President President		
Attested:			
Dr. Hather T. She	1 Drught		
Superintendent	Secretary		

This regular teacher contract ("Cont HARRIS-MADISON SCHOOL CORPORAT	tract") is by and between the governing body of the PENN-	
	is a teacher as defined in Ind. Code 20-18-2-22.	
that:	ces described below, the Corporation and the Teacher agree	
The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{12/9/2025}{}$, and ending on $\frac{6/30/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/1/2026}{}$ and ending on $\frac{6/30/2027}{}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>		
The school term described in paragraph 1 immediately above for services under this Contract consists of $\frac{261}{}$ days. Ind. Code 20-28-6-2(a)(3)(B)		
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)		
The Corporation shall pay the Teacher for services under this Contract the total salary of \$\frac{179871.00}{2027}\$ during the 2025-2026 school year and \$\frac{179871.00}{2027}\$ during the 2026-2027 school year. <i>Ind. Code 20-28-6-2(a)(3)(C)</i>		
 The Corporation shall pay this amount in the contract years. Ind. Code 20-28-6-2 	n twenty-six (26) installments on a biweekly basis in each of $2(a)(3)(D)$ Ind. Code 20-28-6-5(1)	
•	. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.	
7. This Contract is a public record pursuar	nt to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.	
Agreed this 18 th day of August 2025.		
Teacher	School Corporation by:	
[*****] Electronic Signature on File	President President	
Attested: Dr. Hathut, Shift	- Dhusulin	
Superintendent	Secretary	

	gular teacher contract ("Contract") is by a SON SCHOOL CORPORATION ("Corpor	• •	of the PENN-
("Teacher"). ^{Ma}		acher as defined in Ind. Code 20)-18-2-22.
	nange for the Teacher's services describe		
that:	range for the reaction a services describes	a below, the corporation and the	c reacher agree
and ending	The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/28/2025}{}$, and ending on $\frac{6/19/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/27/2026}{}$ and ending on $\frac{6/18/2027}{}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>		
	The school term described in paragraph 1 immediately above for services under this Contract consists of $\frac{235}{}$ days. Ind. Code 20-28-6-2(a)(3)(B)		
	3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)		
4. The Corpor	ration shall pay the Teacher for services u	nder this Contract the total sala	ry of
\$115441.92	during the 2025-2026 school y	ear and \$ <u>115442</u> du	ring the 2026-
2027 schoo	ol year. <i>Ind. Code 20-28-6-2(a)(3)(C)</i>		
•	5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. <i>Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)</i>		<u>pasis</u> in each of
	. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.		
7. This Contra	act is a public record pursuant to Ind. Coc	de 20-28-6-2(d) and Ind. Code 5	-14-3.
Agreed this 18	3 th day of August 2025.		
Teach	er	School Corporation by:	
[*****] E	Electronic Signature on File	Chrisphan President	7
Atteste	ed:		
Dr.	Hather T. Short	Dhushin	
Superint	endent	Secretary	

	ontract") is by and between the governing body of the PENN- ATION ("Corporation") and Gary C. Gardner	
	is a teacher as defined in Ind. Code 20-18-2-22.	
In exchange for the Teacher's sethat:	ervices described below, the Corporation and the Teacher agree	
. The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/28/2025}{}$, and ending on $\frac{6/19/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/27/2026}{}$ and ending on $\frac{6/18/2027}{}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>		
. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. Ind. Code 20-28-6-2(a)(3)(B)		
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)		
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$\frac{121704}{2027}\$ during the 2025-2026 school year and \$\frac{121704}{2027}\$ during the 2026-2027 school year. <i>Ind. Code 20-28-6-2(a)(3)(C)</i>		
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. <i>Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)</i>		
•	. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.	
7. This Contract is a public record purs	uant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.	
Agreed this 18 th day of August 2025.		
Teacher	School Corporation by:	
[******] Electronic Signature on File	President President	
Attested: Dr. Hathut, Shi	1 Dhushin	
Superintendent	Secretary	

,	This regular teacher contract ("Contract") is by and betwee		
	HARRIS-MADISON SCHOOL CORPORATION ("Corporation") at ("Teacher"). Amy J. Hartman-Fadorsen is a teacher as		
	In exchange for the Teacher's services described below,		
tha	that:		
1.	The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/28/2025}{2025}$ and ending on $\frac{6/19/2026}{2027}$ for School Year 2025-2026, and beginning $\frac{7/27/2026}{2025}$ and ending on $\frac{6/18/2027}{2025}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>		
2.	The school term described in paragraph 1 immediately above for services under this Contract consis of $\frac{235}{}$ days. Ind. Code 20-28-6-2(a)(3)(B)		
3.	3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). <i>Ind.</i> Code 20-28-6-2(a)(3)(E)		
4.	4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$during the 2025-2026 school year and \$during the 2026-		
	2027 school year. Ind. Code 20-28-6-2(a)(3)(C)		
5.	The Corporation shall pay this amount in <u>twenty-six (26) installments on a biweekly basis</u> in each of the contract years. <i>Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)</i>		
6.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7. 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.		
7.	7. This Contract is a public record pursuant to Ind. Code 20-28-	6-2(d) and Ind. Code 5-14-3.	
Αç	Agreed this 18 th day of August 2025.		
	Teacher School	Corporation by:	
	[******] Electronic Signature on File President	husplathy	
	Attested: Dr. Hathur Shot	wanter	
	Superintendent Secretary		

⊔ ^	This regular teacher contract ("Contract") is by HARRIS-MADISON SCHOOL CORPORATION ("Corpo		
		eacher as defined in Ind. Code 20-18-2-22.	
΄.	,	ed below, the Corporation and the Teacher agree	
tha	that:	ed below, the Corporation and the reacher agree	
1.	1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/28/2025 and ending on 6/19/2026 for School Year 2025-2026, and beginning 7/27/2026 and ending o 6/18/2027 for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>		
2.	2. The school term described in paragraph 1 immediat of 235 days. Ind. Code 20-28-6-2(a)(3)(B)	tely above for services under this Contract consists	
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). Code 20-28-6-2(a)(3)(E)		ed to work under this Contract is eight (8). Ind.	
4.	4. The Corporation shall pay the Teacher for services	under this Contract the total salary of	
	\$115442.35during the 2025-2026 school	year and \$ during the 2026-	
	2027 school year. Ind. Code 20-28-6-2(a)(3)(C)		
5.	 The Corporation shall pay this amount in twenty-six the contract years. Ind. Code 20-28-6-2(a)(3)(D) In 	•	
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.			
7.	7. This Contract is a public record pursuant to Ind. Co	ode 20-28-6-2(d) and Ind. Code 5-14-3.	
Αg	Agreed this 18 th day of August 2025.		
	Teacher	School Corporation by:	
	[******] Electronic Signature on File	President President	
	Dr. Hathut. Show	DrySull	
	Superintendent	Secretary	

This regular teacher contract ("Contract HARRIS-MADISON SCHOOL CORPORATION	ct") is by and between the governing body of the PENN-			
	is a teacher as defined in Ind. Code 20-18-2-22.			
	s described below, the Corporation and the Teacher agree			
The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/1/2025}{}$, and ending on $\frac{6/30/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/1/2026}{}$ and ending on $\frac{6/30/2027}{}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>				
, •	. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. Ind. Code 20-28-6-2(a)(3)(B)			
. The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)				
4. The Corporation shall pay the Teacher for \$\frac{113727}{2027}\$ during the 2025-2026 2027 school year. <i>Ind. Code 20-28-6-2(a)</i>	6 school year and \$\frac{113727}{} during the 2026-			
	The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)			
•	term for any of the grounds set forth in Ind. Code 20-28-7.5-in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.			
7. This Contract is a public record pursuant to	o Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.			
Agreed this 18 th day of August 2025.				
Teacher	School Corporation by:			
[******] Electronic Signature on File	President President			
Attested: Dr. Hathur Short	- Dry Sull			
Superintendent	Secretary			

·	Contract") is by and between the governing body of the PENN-RATION ("Corporation") and Melinda Higginson		
("Teacher"). Melinda Higginson	is a teacher as defined in Ind. Code 20-18-2-22.		
In exchange for the Teacher's s	ervices described below, the Corporation and the Teacher agree		
and ending on <u>6/30/2026</u> for So	The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/1/2025}{}$, and ending on $\frac{6/30/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/1/2026}{}$ and ending on $\frac{6/30/2027}{}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>		
	The school term described in paragraph 1 immediately above for services under this Contract consists of ²⁶¹ days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>		
The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)			
	ner for services under this Contract the total salary of		
	25-2026 school year and \$ 146050 during the 2026-		
2027 school year. Ind. Code 20-28	3-6-2(a)(3)(C)		
	ant in twenty-six (26) installments on a biweekly basis in each of 3-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)		
· · · · · · · · · · · · · · · · · · ·	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.		
7. This Contract is a public record pure	suant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.		
Agreed this 18 th day of August 2025.			
Teacher	School Corporation by:		
[*****] Electronic Signature on File	President President		
Attested:			
Dr. Hather T. She	or Dhydrill		
Superintendent	Secretary		

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the PENN-

HΑ	ARRIS-MADISON SCHOOL CORPORATION ("Co	orporation") and Troy E. Kauffman	
("T	eacher"). Troy E. Kauffman is	a teacher as defined in Ind. Code 20-18-2-22.	
tha	_	cribed below, the Corporation and the Teacher agree	
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/28/2025 and ending on 6/19/2026 for School Year 2025-2026, and beginning 7/27/2026 and ending 6/18/2027 for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>			
2.	The school term described in paragraph 1 immediately above for services under this Contract consist of $\frac{235}{}$ days. Ind. Code 20-28-6-2(a)(3)(B)		
3.	. The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)		
4.	The Corporation shall pay the Teacher for services under this Contract the total salary of \$\frac{102866.9}{2027}\$ during the 2025-2026 school year and \$\frac{102867}{2027}\$ during the 2026-2027 school year. <i>Ind. Code 20-28-6-2(a)(3)(C)</i>		
5.	5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)		
6.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.		
7.	7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.		
Αg	reed this 18 th day of August 2025.		
	Teacher	School Corporation by:	
	[*****] Electronic Signature on File	President	
	Attested: Dr. Hathur Short	Dhudulin	
	Superintendent	Secretary	

		') is by and between the governing body of the PENN-		
	RRIS-MADISON SCHOOL CORPORATION (is a teacher as defined in Ind. Code 20-18-2-22.		
(16				
that	· ·	described below, the Corporation and the Teacher agree		
	. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/28/2025, and ending on 6/19/2026 for School Year 2025-2026, and beginning 7/27/2026 and ending on 6/18/2027 for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>			
 The school term described in paragraph 1 immediately above for services under this Contract consof 235 days. Ind. Code 20-28-6-2(a)(3)(B) 				
3.	3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)			
4.	The Corporation shall pay the Teacher for se	rvices under this Contract the total salary of		
	\$during the 2025-2026 s	school year and \$_115442 during the 2026-		
	2027 school year. <i>Ind. Code 20-28-6-2(a)</i> (3	3)(C)		
5.	The Corporation shall pay this amount in <u>twe</u> the contract years. <i>Ind. Code 20-28-6-2(a)(3</i>	enty-six (26) installments on a biweekly basis in each of 3)(D) Ind. Code 20-28-6-5(1)		
6.	. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.			
7.	. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.			
Agı	reed this 18 th day of August 2025.			
	Teacher	School Corporation by:		
	[******] Electronic Signature on File	President		
	Attested:			
	Dr. Hather T. Short	Dhushin		
	Superintendent	Secretary		

<u>=</u>	ontract ("Contract") is by and between CORPORATION ("Corporation") and			
	is a teacher as de			
	acher's services described below, the			
The Teacher shall teach in and ending on 6/19/2026	The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/28/2025}{}$, and ending on $\frac{6/19/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/27/2026}{}$ and ending on			
	The school term described in paragraph 1 immediately above for services under this Contract consists of $\frac{235}{}$ days. Ind. Code 20-28-6-2(a)(3)(B)			
3. The number of hours per da Code 20-28-6-2(a)(3)(E)	. The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)			
\$during	10000			
	The Corporation shall pay this amount in <u>twenty-six (26) installments on a biweekly basis</u> in each of the contract years. <i>Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)</i>			
· · · · · · · · · · · · · · · · · · ·	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.			
7. This Contract is a public re	cord pursuant to Ind. Code 20-28-6-2	2(d) and Ind. Code 5-14-3.		
Agreed this 18 th day of Augus	st 2025.			
Teacher	School Co	orporation by:		
[*****] Electronic Signature	on File President	heispletch		
Attested: Dr. Hathur	T. Short Dhy	SMN		
Superintendent	Secretary			

·	ct") is by and between the governing body of the PENN-		
HARRIS-MADISON SCHOOL CORPORATION ("Teacher"). Jeanie L. Mitchell	is a teacher as defined in Ind. Code 20-18-2-22.		
	s described below, the Corporation and the Teacher agree		
The Teacher shall teach in the schools of the and ending on 6/30/2026 for School Years. 1. The Teacher shall teach in the schools of the school Years.	The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/1/2025}{}$, and ending on $\frac{6/30/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/1/2026}{}$ and ending on		
	The school term described in paragraph 1 immediately above for services under this Contract consists of ²⁶¹ days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>		
The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)			
4. The Corporation shall pay the Teacher for	services under this Contract the total salary of		
	6 school year and \$\frac{104150}{} during the 2026-		
2027 school year. <i>Ind. Code 20-28-6-2(a)</i>	(3)(C)		
 The Corporation shall pay this amount in two the contract years. Ind. Code 20-28-6-2(a) 	venty-six (26) installments on a biweekly basis in each of (3)(D) Ind. Code 20-28-6-5(1)		
•	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.		
7. This Contract is a public record pursuant to	o Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.		
Agreed this 18 th day of August 2025.			
Teacher	School Corporation by:		
[******] Electronic Signature on File	President President		
Attested:			
Dr. Hather T. Short	- Drugully		
Superintendent	Secretary		

-	•	, •	nd between the governin	-
			ration") and Lindsay A. Schillacher as defined in Ind. C	
			d below, the Corporation	
that:			,	Ŭ
and ending on	The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/28/2025}{}$, and ending on $\frac{6/19/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/27/2026}{}$ and ending on $\frac{6/18/2027}{}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>			
	. The school term described in paragraph 1 immediately above for services under this Contract consist of 235 days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>			der this Contract consist
	3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). <i>Ind.</i> Code 20-28-6-2(a)(3)(E)		tract is <u>eight (8)</u> . <i>Ind.</i>	
\$	during the 2025-2	2026 school ye	nder this Contract the tot ear and \$ ¹⁰⁵³⁴⁷	•
2027 school ye	ar. Ind. Code 20-28-6-2	2(a)(3)(C)		
•	5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)		<u>eekly basis</u> in each of	
	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.			
7. This Contract is	s a public record pursua	nt to Ind. Cod	le 20-28-6-2(d) and Ind. (Code 5-14-3.
Agreed this 18 th da	ay of August 2025.			
Teacher			School Corporation by	:
[******] Electronic Signature on File Attested:			c husplit	hy
			President	/
Dr. 4	What. Short		Dhushlir	\sim
 Superintender	 nt	, , , , , , , , , , , , , , , , , , , 	Secretary	

This regular teacher contract ("Contract HARRIS-MADISON SCHOOL CORPORATION COR	ct") is by and between the governing body of the PENN- N ("Corporation") and Madalyn E. Schmidt			
	is a teacher as defined in Ind. Code 20-18-2-22.			
<u> </u>	s described below, the Corporation and the Teacher agree			
that:	7/00/2007			
and ending on 6/19/2026 for School \	and ending on 6/19/2026 for School Year 2025-2026, and beginning 7/27/2026 and ending on			
· • ·				
The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)				
4. The Corporation shall pay the Teacher for	services under this Contract the total salary of			
\$during the 2025-202	6 school year and \$ 91036 during the 2026-			
2027 school year. <i>Ind. Code 20-28-6-2(a</i>)(3)(C)			
The Corporation shall pay this amount in <u>twenty-six (26) installments on a biweekly basis</u> in each of the contract years. <i>Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)</i>				
•	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.			
7. This Contract is a public record pursuant t	to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.			
Agreed this 18 th day of August 2025.				
Teacher	School Corporation by:			
[******] Electronic Signature on File	President			
Attested:	/ /			
Dr. Hathur T. Short	- Dhudulin			
Superintendent	Secretary			

This regular teacher contract ("Contract HARRIS-MADISON SCHOOL CORPORATI	ract") is by and between the governing body of the PENN-ON ("Corporation") and Jennifer S. Sears		
	is a teacher as defined in Ind. Code 20-18-2-22.		
In exchange for the Teacher's service that:	ces described below, the Corporation and the Teacher agree		
The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/28/2025, and ending on 6/19/2026 for School Year 2025-2026, and beginning 7/27/2026 and ending on 6/18/2027 for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>			
, • .			
. The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)			
	or services under this Contract the total salary of 026 school year and 121651 during the 2026- $$^{(a)}(3)(C)$$		
•	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.		
7. This Contract is a public record pursuan	nt to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.		
Agreed this 18 th day of August 2025.			
Teacher	School Corporation by:		
[******] Electronic Signature on File	President President		
Attested: Dr. Hathur T. Short	- Drugulin		
Superintendent	Secretary		

	, , ,	y and between the governing body of the PENN-	
	ARRIS-MADISON SCHOOL CORPORATION ("Corp		
("T	Teacher"). Heather L. Trant Short is a	teacher as defined in Ind. Code 20-18-2-22.	
tha	-	bed below, the Corporation and the Teacher agree	
	The Teacher shall teach in the schools of the Corp	poration for the school term, beginning 7/1/2025	
	•	25-2026, and beginning <u>7/1/2026</u> and ending on	
2.	. The school term described in paragraph 1 immediately above for services under this Contract consists of $\frac{261}{}$ days. Ind. Code 20-28-6-2(a)(3)(B)		
3.	3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). <i>Ind.</i> Code 20-28-6-2(a)(3)(E)		
4.	The Corporation shall pay the Teacher for services	s under this Contract the total salary of	
	\$during the 2025-2026 schoo	l year and \$ 212073 during the 2026-	
	2027 school year. <i>Ind. Code 20-28-6-2(a)(3)(C)</i>		
5.	. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. <i>Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)</i>		
6.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.		
7.	This Contract is a public record pursuant to Ind. C	Code 20-28-6-2(d) and Ind. Code 5-14-3.	
Ag	greed this 18 th day of August 2025.		
	Teacher	School Corporation by:	
	[******] Electronic Signature on File	a heisplathan	
	1 1	President	
	Attested:		
	Dr. Hather T. Short	Dhydhr	
	Superintendent	Secretary	

۵۸	This regular teacher contract ("Contract") "RRIS-MADISON SCHOOL CORPORATION,"	is by and between the governing body of the PENN-	
		is a teacher as defined in Ind. Code 20-18-2-22.	
` .	·	escribed below, the Corporation and the Teacher agree	
tha	G	escribed below, the Corporation and the Teacher agree	
1.	7///2005		
2.	 The school term described in paragraph 1 immediately above for services under this Contract consi of 261 days. Ind. Code 20-28-6-2(a)(3)(B) 		
3.	3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)		
4.	The Corporation shall pay the Teacher for ser	rvices under this Contract the total salary of	
		chool year and \$\frac{129888}{2026-	
	2027 school year. <i>Ind. Code 20-28-6-2(a)(3)</i>)(C)	
5.	The Corporation shall pay this amount in <u>twer</u> the contract years. <i>Ind. Code 20-28-6-2(a)(3)</i>	hty-six (26) installments on a biweekly basis in each of (D) Ind. Code 20-28-6-5(1)	
6.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.		
7.	This Contract is a public record pursuant to Ir	nd. Code 20-28-6-2(d) and Ind. Code 5-14-3.	
Ag	reed this 18 th day of August 2025.		
	Teacher	School Corporation by:	
	[******] Electronic Signature on File	President President	
	Attested:		
	Dr. Hather T. Short	Dhushin	
	Superintendent	Secretary	

This regular teacher contract ("Cor HARRIS-MADISON SCHOOL CORPORA"	ntract") is by and between the governing body of the PENN-		
	is a teacher as defined in Ind. Code 20-18-2-22.		
	vices described below, the Corporation and the Teacher agree		
The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/1/2025}{}$, and ending on $\frac{6/30/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/1/2026}{}$ and ending on $\frac{6/30/2027}{}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>			
, ,	, ,		
3. The number of hours per day the Teac Code 20-28-6-2(a)(3)(E)	• • • • • • • • • • • • • • • • • • • •		
	\$during the 2025-2026 school year and \$during the 2026-		
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. <i>Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)</i>			
•	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.		
7. This Contract is a public record pursua	ant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.		
Agreed this 18 th day of August 2025.			
Teacher	School Corporation by:		
[******] Electronic Signature on File	President President		
Attested: Dr. Hathur T. Show	- Dhushin		
Superintendent	Secretary		

J	,	is by and between the governing	body of the PENN-
("Teacher"). Eric S. Spatt		Corporation") and Eric S. Spatt is a teacher as defined in Ind. Co	de 20-18-2-22
· ,			
that:	ne Teacher's services de	scribed below, the Corporation a	nd the Teacher agree
The Teacher shall tea and ending on 6/19/20	The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/28/2025}{2025}$ and ending on $\frac{6/19/2026}{2025}$ and ending on $\frac{7/27/2026}{2025}$ and ending o		
	. The school term described in paragraph 1 immediately above for services under this Contract cons of 235 days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>		
	The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)		act is <u>eight (8)</u> . <i>Ind.</i>
\$93275	_during the 2025-2026 sc	vices under this Contract the total hool year and \$ 93275	-
·	nd. Code 20-28-6-2(a)(3)(,	
•	5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each the contract years. <i>Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)</i>		ekly basis in each of
•	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.		
7. This Contract is a pu	blic record pursuant to In	d. Code 20-28-6-2(d) and Ind. Co	ode 5-14-3.
Agreed this 18 th day of	August 2025.		
Teacher		School Corporation by:	
[******] Electronic Siç	gnature on File	c heist glate	lang
		President	
Attested:			
Dr. Hatt	wt. Short	Dhushih	C
Superintendent		Secretary	

	This regular teacher contract ("Contract") is	s by and between the governing body of the PENN-	
HAI	RRIS-MADISON SCHOOL CORPORATION ("C	Corporation") and Elizabeth C. Stroven	
("Te	eacher"). Elizabeth C. Stroven is	s a teacher as defined in Ind. Code 20-18-2-22.	
that	_	scribed below, the Corporation and the Teacher agree	
		7/29/2025	
1.	The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/28/2025}{}$, and ending on $\frac{6/19/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/27/2026}{}$ and ending on $\frac{6/18/2027}{}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>		
2.	The school term described in paragraph 1 immediately above for services under this Contract consists of $\frac{235}{}$ days. Ind. Code 20-28-6-2(a)(3)(B)		
3.	. The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)		
4.	The Corporation shall pay the Teacher for servi	ices under this Contract the total salary of	
	\$during the 2025-2026 sch	nool year and \$_ ⁹¹⁰³⁶ during the 2026-	
	2027 school year. <i>Ind. Code 20-28-6-2(a)(3)(</i>	C)	
5.	The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)		
6.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.		
7.	This Contract is a public record pursuant to Inc	d. Code 20-28-6-2(d) and Ind. Code 5-14-3.	
Agı	reed this 18 th day of August 2025.		
	Teacher	School Corporation by:	
	[******] Electronic Signature on File	President President	
Attested:			
	Dr. Hather T. Short	Dhushin	
	Superintendent	Secretary	

This regular teacher contract ("Contra HARRIS-MADISON SCHOOL CORPORATIO	ct") is by and between the governing body of the PENN-			
	is a teacher as defined in Ind. Code 20-18-2-22.			
	s described below, the Corporation and the Teacher agree			
that:				
The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/1/2025}{}$, and ending on $\frac{6/30/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/1/2026}{}$ and ending on $\frac{6/30/2027}{}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>				
	, ,			
3. The number of hours per day the Teacher Code 20-28-6-2(a)(3)(E)	• • • • • • • • • • • • • • • • • • • •			
4. The Corporation shall pay the Teacher for	services under this Contract the total salary of			
\$during the 2025-2026 school year and \$ during the 2026-				
2027 school year. <i>Ind. Code 20-28-6-2(a</i>	2027 school year. Ind. Code 20-28-6-2(a)(3)(C)			
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. <i>Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)</i>				
•	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5. 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.			
7. This Contract is a public record pursuant	to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.			
Agreed this 18 th day of August 2025.				
Teacher	School Corporation by:			
[******] Electronic Signature on File	President President			
Attested:				
Dr. Hathut. Short	- Drugulin			
Superintendent	Secretary			

This regular teacher contract ("CHARRIS-MADISON SCHOOL CORPOR	Contract") is by and between the governing body of the PENN-		
	is a teacher as defined in Ind. Code 20-18-2-22.		
	ervices described below, the Corporation and the Teacher agree		
The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/1/2025}{}$, and ending on $\frac{6/30/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/1/2026}{}$ and ending on $\frac{6/30/2027}{}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>			
•			
3. The number of hours per day the Tea	• • • • • • • • • • • • • • • • • • • •		
	\$during the 2025-2026 school year and \$during the 2026-		
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)			
	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.		
7. This Contract is a public record purs	suant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.		
Agreed this 18 th day of August 2025.			
Teacher	School Corporation by:		
[******] Electronic Signature on File	President President		
Attested: Dr. Hathur T. Shi	r Brushler		
Superintendent	Secretary		

НΔГ	This regular teacher contract ("Contract") RRIS-MADISON SCHOOL CORPORATION ("	is by and between the governing body of the PENN-		
		is a teacher as defined in Ind. Code 20-18-2-22.		
that	In exchange for the Teacher's services de	escribed below, the Corporation and the Teacher agree		
		7/1/2025		
	. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2025 , and ending on 6/30/2026 for School Year 2025-2026, and beginning 7/1/2026 and ending on 6/30/2027 for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>			
	The school term described in paragraph 1 immediately above for services under this Contract consists of $\frac{261}{}$ days. Ind. Code 20-28-6-2(a)(3)(B)			
3.	. The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)			
4.	The Corporation shall pay the Teacher for services	vices under this Contract the total salary of		
	\$during the 2025-2026 school year and \$ during the 2026-			
	2027 school year. Ind. Code 20-28-6-2(a)(3)(C)			
5.	5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. <i>Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)</i>			
6.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5. 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.			
7.	This Contract is a public record pursuant to In	nd. Code 20-28-6-2(d) and Ind. Code 5-14-3.		
Agr	reed this 18 th day of August 2025.			
	Teacher	School Corporation by:		
	[******] Electronic Signature on File	c heistelle Talan		
		President		
Attested:				
	Dr. Hathert. Short	Dhyonth		
	Superintendent	Secretary		

This regular teacher contract ("Co HARRIS-MADISON SCHOOL CORPORA	ntract") is by and between the governing body of the PENN-		
	is a teacher as defined in Ind. Code 20-18-2-22.		
In exchange for the Teacher's ser that:	vices described below, the Corporation and the Teacher agree		
The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/28/2025}{}$, and ending on $\frac{6/19/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/27/2026}{}$ and ending on $\frac{6/18/2027}{}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>			
, ,	, ,		
3. The number of hours per day the Teac Code 20-28-6-2(a)(3)(E)	• • • • • • • • • • • • • • • • • • • •		
	\$during the 2025-2026 school year and \$during the 2026-		
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. <i>Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)</i>			
-	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.		
7. This Contract is a public record pursu	ant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.		
Agreed this 18 th day of August 2025.			
Teacher	School Corporation by:		
[******] Electronic Signature on File	President President		
Dr. Hathur Show	- Bushin		
Superintendent	Secretary		

		is by and between the governing body of the PENN-	
	DISON SCHOOL CORPORATION (" Kristel M. Wheeler	is a teacher as defined in Ind. Code 20-18-2-22.	
, , ,		escribed below, the Corporation and the Teacher agree	
that:	teriange for the reasoner e services as	consider solon, and corporation and the reaction agree	
and endi	The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/1/2025}{2025}$ and ending on $\frac{6/30/2026}{2027}$ for School Year 2025-2026, and beginning $\frac{7/1/2026}{2025}$ and ending or $\frac{6/30/2027}{2025}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>		
2. The scho	. The school term described in paragraph 1 immediately above for services under this Contract cons of 261 days. Ind. Code 20-28-6-2(a)(3)(B)		
	The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)		
\$ 104150	during the 2025-2026 so	vices under this Contract the total salary of chool year and \$\frac{104150}{2026} during the 2026-	
	2027 school year. <i>Ind. Code 20-28-6-2(a)(3)(C)</i>		
	5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each the contract years. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)		
	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.		
7. This Cor	ntract is a public record pursuant to Ir	d. Code 20-28-6-2(d) and Ind. Code 5-14-3.	
Agreed this	18 th day of August 2025.		
Teac	cher	School Corporation by:	
[****	*] Electronic Signature on File	a histophatalang	
		President	
Attested:			
D	r. Hather T. Short	Dhushill	
Super	rintendent	Secretary	

ЦΛ	This regular teacher contract ("Contract") is by ARRIS-MADISON SCHOOL CORPORATION ("Cor	y and between the governing body of the PENN-		
		teacher as defined in Ind. Code 20-18-2-22.		
•	In exchange for the Teacher's services descri	ibed below, the Corporation and the Teacher agree		
tha	at:			
1.	The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/28/2025}{}$, and ending on $\frac{6/19/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/27/2026}{}$ and ending on $\frac{6/18/2027}{}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>			
2.	The school term described in paragraph 1 immediately above for services under this Contract consists of $\frac{235}{}$ days. Ind. Code 20-28-6-2(a)(3)(B)			
3.	. The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)			
4.	The Corporation shall pay the Teacher for service	s under this Contract the total salary of		
	\$117729during the 2025-2026 school	ol year and \$ during the 2026-		
	2027 school year. Ind. Code 20-28-6-2(a)(3)(C)			
5.	5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. <i>Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)</i>			
6.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.			
7.	This Contract is a public record pursuant to Ind. C	Code 20-28-6-2(d) and Ind. Code 5-14-3.		
Ag	greed this 18 th day of August 2025.			
	Teacher	School Corporation by:		
	[******] Electronic Signature on File	President President		
Attested:				
	Dr. Heathert. Short	Dayoull		
	Superintendent	Secretary		

	ontract") is by and between the governing body of the PENN-ATION ("Corporation") and Derrick E. White		
	is a teacher as defined in Ind. Code 20-18-2-22.		
	ervices described below, the Corporation and the Teacher agree		
and ending on 6/30/2026 for Sc	The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/1/2025}{}$, and ending on $\frac{6/30/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/1/2026}{}$ and ending on		
· · ·	The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>		
The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)			
\$during the 2025	er for services under this Contract the total salary of 5-2026 school year and \$\frac{132301}{2026} during the 2026-		
2027 school year. Ind. Code 20-28-	6-2(a)(3)(C)		
	The Corporation shall pay this amount in <u>twenty-six (26) installments on a biweekly basis</u> in each of the contract years. <i>Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)</i>		
· · · · · · · · · · · · · · · · · · ·	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.		
7. This Contract is a public record purs	uant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.		
Agreed this 18 th day of August 2025.			
Teacher	School Corporation by:		
[******] Electronic Signature on File	President President		
Attested: Dr. Hathur Shr	1 Dusille		
Superintendent	Secretary		

	r teacher contract ("Contract" SCHOOL CORPORATION (, ,	• •	
	E. Williams			
			ration and the Teacher agree	
 The Teacher sh and ending on 	The Teacher shall teach in the schools of the Corporation for the school term, beginning $\frac{7/22/2025}{}$, and ending on $\frac{6/30/2026}{}$ for School Year 2025-2026, and beginning $\frac{7/1/2026}{}$ and ending on $\frac{6/30/2027}{}$ for the School Year 2026-2027. <i>Ind. Code 20-28-6-2(a)(3)(A)</i>			
	The school term described in paragraph 1 immediately above for services under this Contract consists of $\frac{241}{}$ days. Ind. Code 20-28-6-2(a)(3)(B)			
	. The number of hours per day the Teacher is expected to work under this Contract is eight (8). Ind. Code 20-28-6-2(a)(3)(E)			
\$120487.00	405107.00			
•	. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)			
	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5 1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.			
7. This Contract is	s a public record pursuant to l	Ind. Code 20-28-6-2(d) and	I Ind. Code 5-14-3.	
Agreed this 18 th da	ay of August 2025.			
Teacher		School Corporati	ion by:	
[******] Electronic Signature on File		President	plethy	
Attested:	what. Short	Dayon	UN	
 Superintenden		Secretary		

EMPLOYMENT AGREEMENT

This agreement is between Michael D. Alwine	, Administrator for the Penn-Harris-Madison
School Corporation, and the Board of School	Trustees of the Penn-Harris-Madison School
Corporation.	
Said agreement to become effective July 1, 2025, \$\frac{81404.74}{\text{will be paid annually to said emploof \$\frac{81405.00}{\text{will be paid annually to said}}	yee from July 1, 2025 – June 30, 2026. A sum
Michael D. Alwine will receive all board approv	ved administrative benefits.
Administrators working 261 days are entitled to 1 employee agreement.	1.5 holidays and vacation days per the
[******] Electronic Signature on File	11/12/2025
Administrator	Date
Dr. Hathert. Short	
	<u>July 1, 2025</u>
Dr. Heather Short	Date
	July 1, 2025
Board of School Trustees	Date

This agreement is between Amy J. Aschenbrenner	_, Administrator for the Penn-Harris-Madison
School Corporation, and the Board of School	Trustees of the Penn-Harris-Madison School
Corporation.	
Said agreement to become effective July 1, 2025	, and continue until June 30, 2027. A sum of
\$_88015 will be paid annually to said empl	oyee from July 1, 2025 – June 30, 2026. A sum
of \$\frac{88015}{}\$ will be paid annually to sa	id employee from July 1, 2026 – June 30, 2027.
Amy J. Aschenbrenne will receive all board appro	oved administrative benefits.
Administrators working 261 days are entitled to employee agreement.	11.5 holidays and vacation days per the
[******] Electronic Signature on File	11/16/2025
Administrator	Date
Dr. Heathert. Short	
3800 - 30 - 30 - 30 - 30 - 30 - 30 - 30	<u>July 1, 2025</u>
Dr. Heather Short	Date
a his pflithing	
• /	
,	<u>July 1, 2025</u>
Board of School Trustees	Date

This agreement is between Stephanie L. Cates, Ac	dministrator for the Penn-Harris-Madison
School Corporation, and the Board of School Trus	stees of the Penn-Harris-Madison School
Corporation.	
C4C4E	from July 1, 2025 – June 30, 2026. A sum ployee from July 1, 2026 – June 30, 2027.
Stephanie L. Cates will receive all board approved a	dministrative benefits.
Administrators working 261 days are entitled to 11.5 h employee agreement.	olidays and vacation days per the
[******] Electronic Signature on File	11/20/2025
Administrator	Date
Dr. Hathert. Short	
D. II. d. Gl.	<u>July 1, 2025</u>
Dr. Heather Short	Date
	July 1, 2025
Board of School Trustees	Date

This agreement is between Lisa M. Feltz	, Administrator for the Penn-Harris-Madison
School Corporation, and the Board of School	Trustees of the Penn-Harris-Madison School
Corporation.	
Said agreement to become effective July 1, 2025, \$\frac{67129}{}\$ will be paid annually to said emplo of \$\frac{67129}{}\$ will be paid annually to said	
Lisa M. Feltz will receive all board approv	
Administrators working 261 days are entitled to 1 employee agreement.	1.5 holidays and vacation days per the
[******] Electronic Signature on File	11/13/2025
Administrator	Date
Dr. Hathert. Short	July 1, 2025
Dr. Heather Short	<u>sury 1, 2025</u> Date
c heisplitch	Bute
	July 1, 2025
Board of School Trustees	Date

This agreement is between Matthew A. Hapke	Administrator for the Penn-Harris-Madison
School Corporation, and the Board of School T	rustees of the Penn-Harris-Madison School
Corporation.	
Said agreement to become effective July 1, 2025, are \$\frac{112999.99}{\text{of \$\frac{113000}{\text{of annually to said employed}}} will be paid annually to said employed.	
Matthew A. Hapke will receive all board approved	l administrative benefits.
Administrators working 261 days are entitled to 11. employee agreement.	5 holidays and vacation days per the
[******] Electronic Signature on File	11/11/2025
Administrator	Date
Dr. Hathert. Short	
	<u>July 1, 2025</u>
Dr. Heather Short	Date
	<u>July 1, 2025</u>
Board of School Trustees	Date

This agreement is between,	Administrator for the Penn-Harris-Madison
School Corporation, and the Board of School T	rustees of the Penn-Harris-Madison School
Corporation.	
400440	nd continue until June 30, 2027. A sum of ee from July 1, 2025 – June 30, 2026. A sum employee from July 1, 2026 – June 30, 2027.
Jeffrey D. Hart will receive all board approve	d administrative benefits.
Administrators working 261 days are entitled to 11. employee agreement.	.5 holidays and vacation days per the
[******] Electronic Signature on File	11/20/2025
Administrator	Date
Dr. Heather Short Chickplan	<u>July 1, 2025</u>
Board of School Trustees	July 1, 2025

This agreement is between Rachel Hoogenboom,	Administrator for the Penn-Harris-Madison
School Corporation, and the Board of School T	rustees of the Penn-Harris-Madison School
Corporation.	
Said agreement to become effective July 1, 2025, an \$\frac{71828}{}\$ will be paid annually to said employed of \$\frac{71828}{}\$ will be paid annually to said experience.	
Rachel Hoogenboom will receive all board approved	d administrative benefits.
Administrators working 261 days are entitled to 11. employee agreement.	5 holidays and vacation days per the
[******] Electronic Signature on File	11/18/2025
Administrator	Date
Dr. Hathert. Short	
	July 1, 2025
Dr. Heather Short	Date
	July 1, 2025
Board of School Trustees	Date

This agreement is between	_, Administrator for the Penn-Harris-Madison
School Corporation, and the Board of School	1 Trustees of the Penn-Harris-Madison School
Corporation.	
400000	5, and continue until June 30, 2027. A sum of loyee from July 1, 2025 – June 30, 2026. A sum id employee from July 1, 2026 – June 30, 2027.
Jason W. Messner will receive all board appro	oved administrative benefits.
Administrators working 261 days are entitled to employee agreement.	11.5 holidays and vacation days per the
[******] Electronic Signature on File	11/11/2025
Administrator	Date
Dr. Heather Short Chirtyle Blog	<u>July 1, 2025</u> Date
	July 1, 2025
Board of School Trustees	Date

This agreement is between Steven D. Miskin	_, Administrator for the Penn-Harris-Madison
School Corporation, and the Board of School	Trustees of the Penn-Harris-Madison School
Corporation.	
110000	and continue until June 30, 2027. A sum of oyee from July 1, 2025 – June 30, 2026. A sum d employee from July 1, 2026 – June 30, 2027.
Steven D. Miskin will receive all board approx	ved administrative benefits.
Administrators working 261 days are entitled to 1 employee agreement.	11.5 holidays and vacation days per the
[******] Electronic Signature on File	11/11/2025
Administrator	Date
Dr. Heathert. Short	
	July 1, 2025
Dr. Heather Short	Date
	July 1, 2025
Board of School Trustees	Date

This agreement is between Carolyn T. Palonis, A	dministrator for the Penn-Harris-Madison
School Corporation, and the Board of School Trus	stees of the Penn-Harris-Madison School
Corporation.	
00050	continue until June 30, 2027. A sum of from July 1, 2025 – June 30, 2026. A sum ployee from July 1, 2026 – June 30, 2027.
Carolyn T. Palonis will receive all board approved a	dministrative benefits.
Administrators working 261 days are entitled to 11.5 hemployee agreement.	nolidays and vacation days per the
[******] Electronic Signature on File	11/18/2025
Administrator	Date
Dr. Hather T. Short	
	<u>July 1, 2025</u>
Dr. Heather Short	Date
D 1 CG 1 1 T	<u>July 1, 2025</u>
Board of School Trustees	Date

School Corporation, and the Board of School Trustees of the Penn-Harris-Madison School Corporation. Said agreement to become effective July 1, 2025, and continue until June 30, 2027. A sum of \$\frac{161668}{2}\$ will be paid annually to said employee from July 1, 2025 – June 30, 2026. A sum of \$\frac{161668}{2}\$ will be paid annually to said employee from July 1, 2026 – June 30, 2027. Zachary E. Quiett will receive all board approved administrative benefits. Administrators working 261 days are entitled to 11.5 holidays and vacation days per the employee agreement. [******] Electronic Signature on File 11/20/2025 Administrator Date Dr. Heather Short Date Board of School Trustees Date	This agreement is between Zachary E. Quiett	_, Administrator for the Penn-Harris-Madison
Said agreement to become effective July 1, 2025, and continue until June 30, 2027. A sum of \$\frac{161668}{s^{161668}}\$ will be paid annually to said employee from July 1, 2025 – June 30, 2026. A sum of \$\frac{161668}{s^{161668}}\$ will be paid annually to said employee from July 1, 2026 – June 30, 2027. Zachary E. Quiett will receive all board approved administrative benefits. Administrators working 261 days are entitled to 11.5 holidays and vacation days per the employee agreement. [******] Electronic Signature on File	School Corporation, and the Board of School	Trustees of the Penn-Harris-Madison School
\$\frac{16168}{161668}\$ will be paid annually to said employee from July 1, 2025 – June 30, 2026. A sum of \$\frac{161668}{161668}\$ will be paid annually to said employee from July 1, 2026 – June 30, 2027. \[\textit{Zachary E. Quiett} \text{ will receive all board approved administrative benefits.} \] Administrators working 261 days are entitled to 11.5 holidays and vacation days per the employee agreement. \[\text{[*******}] Electronic Signature on File \text{ 11/20/2025} \\ \text{Administrator} \text{ Date} \] \[\text{Dr. Heather Short} \text{ Date} \] \[\text{July 1, 2025} \\ \text{Date} \] \[\text{July 1, 2025} \\ \text{July 1, 2025} \]	Corporation.	
Administrators working 261 days are entitled to 11.5 holidays and vacation days per the employee agreement. [******] Electronic Signature on File 11/20/2025 Administrator Date Dr. Hallw T. Short July 1, 2025 Dr. Heather Short Date July 1, 2025 July 1, 2025	\$\frac{161668}{will be paid annually to said emplo	oyee from July 1, 2025 – June 30, 2026. A sum
Electronic Signature on File Administrator Date Dr. Hather Short Duly 1, 2025 Duly 1, 2025 July 1, 2025	Zachary E. Quiett will receive all board approx	ved administrative benefits.
Administrator Date Dr. Halbert Short Dr. Heather Short Date Linghitalian July 1, 2025 July 1, 2025	<u> </u>	1.5 holidays and vacation days per the
Administrator Date Dr. Halbert Short Dr. Heather Short Date Linghitalian July 1, 2025 July 1, 2025	[******] Electronic Signature on Eile	11/20/2025
Dr. Hather Short Dr. Heather Short Date July 1, 2025 Date July 1, 2025		
July 1, 2025	Dr. Hathert. Short	<u>July 1, 2025</u>
	Board of School Trustees	

This agreement is between Lucha R. Ramey	, Administrator for the Penn-Harris-Madison
School Corporation, and the Board of School	Trustees of the Penn-Harris-Madison School
Corporation.	
Said agreement to become effective July 1, 2025, \$\frac{119749}{\text{of \$\frac{119749}{\text{of said annually to said employed}}} will be paid annually to said	oyee from July 1, 2025 – June 30, 2026. A sum
Lucha R. Ramey will receive all board approx	ved administrative benefits.
Administrators working 261 days are entitled to 1 employee agreement.	1.5 holidays and vacation days per the
[******] Electronic Signature on File	11/21/2025
Administrator	Date
Dr. Hathert. Short	
	<u>July 1, 2025</u>
Dr. Heather Short	Date
a heist glather	
	July 1, 2025
Board of School Trustees	Date

This agreement is between	_, Administrator for the Penn-Harris-Madison
School Corporation, and the Board of School	Trustees of the Penn-Harris-Madison School
Corporation.	
	, and continue until June 30, 2027. A sum of oyee from July 1, 2025 – June 30, 2026. A sum
of \$\frac{119814}{} will be paid annually to sa	id employee from July 1, 2026 – June 30, 2027.
Jill M. Riggs will receive all board appro	ved administrative benefits.
Administrators working 261 days are entitled to employee agreement.	11.5 holidays and vacation days per the
[******] Electronic Signature on File	11/17/2025
Administrator	Date
Dr. Hather T. Short	
	<u>July 1, 2025</u>
Dr. Heather Short	Date
	July 1, 2025
Board of School Trustees	Date

This agreement is between Tommy D. Teeter	, Administrator for the Penn-Harris-Madison
School Corporation, and the Board of School	ol Trustees of the Penn-Harris-Madison School
Corporation.	
Said agreement to become effective July 1, 202 \$ 119712.86 will be paid annually to said emp	5, and continue until June 30, 2027. A sum of bloyee from July 1, 2025 – June 30, 2026. A sum
440740	aid employee from July 1, 2026 – June 30, 2027.
Tommy D. Teeter will receive all board appr	roved administrative benefits.
Administrators working 261 days are entitled to employee agreement.	11.5 holidays and vacation days per the
[******] Electronic Signature on File	11/12/2025
<u>- </u>	
Administrator Dr. Hathur, Short Dr. Heather Short	Date
Poord of Sahaal Trustoos	July 1, 2025
Board of School Trustees	Date

This agreement is between Robin L. Tharp	_, Administrator for the Penn-Harris-Madison
School Corporation, and the Board of School	Trustees of the Penn-Harris-Madison School
Corporation.	
00170	and continue until June 30, 2027. A sum of oyee from July 1, 2025 – June 30, 2026. A sum d employee from July 1, 2026 – June 30, 2027.
Robin L. Tharp will receive all board appro-	ved administrative benefits.
Administrators working 261 days are entitled to employee agreement.	11.5 holidays and vacation days per the
[******] Electronic Signature on File	11/13/2025
Administrator	Date
Dr. Heather Short Chirpple The	<u>July 1, 2025</u> Date
Board of School Trustees	July 1, 2025 Date

This agreement is between, and, and, and,	Administrator for the Penn-Harris-Madison
School Corporation, and the Board of School Tr	ustees of the Penn-Harris-Madison School
Corporation.	
Said agreement to become effective July 1, 2025, and \$\frac{111726}{\text{of \$\sum_will 111726}}\$ will be paid annually to said employed of \$\sum_will 111726\$ will be paid annually to said en	
James R. Westveer will receive all board approved	administrative benefits.
Administrators working 261 days are entitled to 11.5 employee agreement.	holidays and vacation days per the
[******] Electronic Signature on File	11/18/2025
Administrator	Date
Dr. Hather Short Chirphthy	July 1, 2025 Date
	July 1, 2025
Board of School Trustees	Date

This agreement is between Bridget E. Williams	_, Administrator for the Penn-Harris-Madison
School Corporation, and the Board of School	Trustees of the Penn-Harris-Madison School
Corporation.	
104226	, and continue until June 30, 2027. A sum of oyee from July 1, 2025 – June 30, 2026. A sum id employee from July 1, 2026 – June 30, 2027.
Bridget E. Williams will receive all board appro	ved administrative benefits.
Administrators working 261 days are entitled to employee agreement.	11.5 holidays and vacation days per the
[******] Electronic Signature on File	11/21/2025
Administrator	Date
Dr. Hathert. Short	
	<u>July 1, 2025</u>
Dr. Heather Short	Date
	July 1, 2025
Board of School Trustees	Date

This agreement is between Lisa R. Zachary ,	Administrator for the Penn-Harris-Madison
School Corporation, and the Board of School T	rustees of the Penn-Harris-Madison School
Corporation.	
65000	nd continue until June 30, 2027. A sum of ee from July 1, 2025 – June 30, 2026. A sum employee from July 1, 2026 – June 30, 2027.
Lisa R. Zachary will receive all board approved	d administrative benefits.
Administrators working 261 days are entitled to 11. employee agreement.	5 holidays and vacation days per the
[******] Electronic Signature on File	11/12/2025
Administrator	Date
Dr. Hathert. Short	
	<u>July 1, 2025</u>
Dr. Heather Short	Date
	July 1, 2025
Board of School Trustees	Date

This agreement is between Joseph M. Zappia,	Administrator for the Penn-Harris-Madison
School Corporation, and the Board of School T	Trustees of the Penn-Harris-Madison School
Corporation.	
05000	and continue until June 30, 2027. A sum of the from July 1, 2025 – June 30, 2026. A sum temployee from July 1, 2026 – June 30, 2027.
Joseph M. Zappia will receive all board approve	ed administrative benefits.
Administrators working 261 days are entitled to 11 employee agreement.	.5 holidays and vacation days per the
[******] Electronic Signature on File	11/16/2025
Administrator	Date
Dr. Hather T. Short	
	<u>July 1, 2025</u>
Dr. Heather Short	Date
a histolitaling	
	July 1, 2025
Board of School Trustees	Date