

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Rebecca Allen** ("Teacher"). **Rebecca Allen** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$97702 during the 2023-2024 school year and \$100633 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Madelyn Beers** ("Teacher"). **Madelyn Beers** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$108343 during the 2023-2024 school year and \$111593 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Bradley Boyd** ("Teacher"). **Bradley Boyd** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$91642 during the 2023-2024 school year and \$94392 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Cameron Brundage** ("Teacher"). **Cameron Brundage** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$89880 during the 2023-2024 school year and \$92577 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Christina M Campbell** ("Teacher"). **Christina M Campbell** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$110489 during the 2023-2024 school year and \$113804 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Elizabeth W Cunha** ("Teacher"). **Elizabeth W Cunha** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2023 and ending on 6/30/2024 for School Year 2023-2024, and beginning 7/1/2024 and ending on 6/30/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$124124 during the 2023-2024 school year and \$127848 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Lavon K Dean-Null** ("Teacher"). **Lavon K Dean-Null** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2023 and ending on 6/30/2024 for School Year 2023-2024, and beginning 7/1/2024 and ending on 6/30/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$137067 during the 2023-2024 school year and \$141180 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Marie Doan** ("Teacher"). **Marie Doan** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2023 and ending on 6/30/2024 for School Year 2023-2024, and beginning 7/1/2024 and ending on 6/30/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$95066 during the 2023-2024 school year and \$97918 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Jodi Eveland** ("Teacher"). **Jodi Eveland** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$97702 during the 2023-2024 school year and \$100633 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Rachel Fry** ("Teacher"). **Rachel Fry** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2023 and ending on 6/30/2024 for School Year 2023-2024, and beginning 7/1/2024 and ending on 6/30/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$112912 during the 2023-2024 school year and \$116300 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Sean R Galiher** ("Teacher"). **Sean R Galiher** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2023 and ending on 6/30/2024 for School Year 2023-2024, and beginning 7/1/2024 and ending on 6/30/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$148732 during the 2023-2024 school year and \$153194 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Matthew Garber** ("Teacher"). **Matthew Garber** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$96600 during the 2023-2024 school year and \$99498 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Gary Gardner** ("Teacher"). **Gary Gardner** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$114219 during the 2023-2024 school year and \$117646 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Amy Hartman-Fadorsen** ("Teacher"). **Amy Hartman-Fadorsen** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$108343 during the 2023-2024 school year and \$111593 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Christie Heerschop** ("Teacher"). **Christie Heerschop** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$108343 during the 2023-2024 school year and \$111593 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Sarah Hendricks** ("Teacher"). **Sarah Hendricks** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2023 and ending on 6/30/2024 for School Year 2023-2024, and beginning 7/1/2024 and ending on 6/30/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$106733 during the 2023-2024 school year and \$109935 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Melinda Higginson** ("Teacher"). **Melinda Higginson** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$114450 during the 2023-2024 school year and \$117884 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Troy E Kauffman** ("Teacher"). **Troy E Kauffman** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$96541 during the 2023-2024 school year and \$99437 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Thomas Keeley** ("Teacher"). **Thomas Keeley** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2023 and ending on 6/30/2024 for School Year 2023-2024, and beginning 7/1/2024 and ending on 6/30/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$151725 during the 2023-2024 school year and \$156277 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Aaron M Leniski** ("Teacher"). **Aaron M Leniski** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2023 and ending on 6/30/2024 for School Year 2023-2024, and beginning 7/1/2024 and ending on 6/30/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$168808 during the 2023-2024 school year and \$173872 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Shonda Materson** ("Teacher"). **Shonda Materson** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$108343 during the 2023-2024 school year and \$111593 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Kevin McMillen** ("Teacher"). **Kevin McMillen** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$98719 during the 2023-2024 school year and \$101681 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Jeanie Mitchell** ("Teacher"). **Jeanie Mitchell** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2023 and ending on 6/30/2024 for School Year 2023-2024, and beginning 7/1/2024 and ending on 6/30/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$97745 during the 2023-2024 school year and \$100677 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Josiah Parker** ("Teacher"). **Josiah Parker** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2023 and ending on 6/30/2024 for School Year 2023-2024, and beginning 7/1/2024 and ending on 6/30/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$98879 during the 2023-2024 school year and \$101845 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Lisa M Russell** ("Teacher"). **Lisa M Russell** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$108343 during the 2023-2024 school year and \$111593 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Lindsay Schirripa** ("Teacher"). **Lindsay Schirripa** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$98868 during the 2023-2024 school year and \$101835 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Jennifer Sears** ("Teacher"). **Jennifer Sears** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$114169 during the 2023-2024 school year and \$117594 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Jennifer Sinclair** ("Teacher"). **Jennifer Sinclair** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2023 and ending on 6/30/2024 for School Year 2023-2024, and beginning 7/1/2024 and ending on 6/30/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$121900 during the 2023-2024 school year and \$125557 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Sarah Smith** ("Teacher"). **Sarah Smith** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2023 and ending on 6/30/2024 for School Year 2023-2024, and beginning 7/1/2024 and ending on 6/30/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$121900 during the 2023-2024 school year and \$125557 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President



**Attested:**



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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Lisa L Soto Kile** ("Teacher"). **Lisa L Soto Kile** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2023 and ending on 6/30/2024 for School Year 2023-2024, and beginning 7/1/2024 and ending on 6/30/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$146055 during the 2023-2024 school year and \$150437 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Eric Spatt** ("Teacher"). **Eric Spatt** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$87539 during the 2023-2024 school year and \$90165 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Gregory Stover** ("Teacher"). **Gregory Stover** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$99750 during the 2023-2024 school year and \$102743 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Jerry L Thacker** ("Teacher"). **Jerry L Thacker** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2023 and ending on 6/30/2024 for School Year 2023-2024, and beginning 7/1/2024 and ending on 6/30/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$230704 during the 2023-2024 school year and \$237626 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Robert B Thompson** ("Teacher"). **Robert B Thompson** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2023 and ending on 6/30/2024 for School Year 2023-2024, and beginning 7/1/2024 and ending on 6/30/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$113044 during the 2023-2024 school year and \$116434 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Gena L Todd** ("Teacher"). **Gena L Todd** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2023 and ending on 6/30/2024 for School Year 2023-2024, and beginning 7/1/2024 and ending on 6/30/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$135210 during the 2023-2024 school year and \$139266 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Ryan Towner** ("Teacher"). **Ryan Towner** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2023 and ending on 6/30/2024 for School Year 2023-2024, and beginning 7/1/2024 and ending on 6/30/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$117600 during the 2023-2024 school year and \$121128 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President



**Attested:**



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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Heather L Trant Short** ("Teacher"). **Heather L Trant Short** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2023 and ending on 6/30/2024 for School Year 2023-2024, and beginning 7/1/2024 and ending on 6/30/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$162252 during the 2023-2024 school year and \$167119 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Brandon Tugmon** ("Teacher"). **Brandon Tugmon** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2023 and ending on 6/30/2024 for School Year 2023-2024, and beginning 7/1/2024 and ending on 6/30/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$112675 during the 2023-2024 school year and \$116055 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

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President

**Attested:**





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Superintendent

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Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Keely M Twibell** ("Teacher"). **Keely M Twibell** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$113268 during the 2023-2024 school year and \$116666 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

\_\_\_\_\_

  
\_\_\_\_\_  
President

**Attested:**





\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Derrick White** ("Teacher"). **Derrick White** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2023 and ending on 6/30/2024 for School Year 2023-2024, and beginning 7/1/2024 and ending on 6/30/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$124164 during the 2023-2024 school year and \$127889 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

\_\_\_\_\_

  
\_\_\_\_\_  
President

**Attested:**





\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Secretary



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Lorraine White** ("Teacher"). **Lorraine White** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$110489 during the 2023-2024 school year and \$113804 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

\_\_\_\_\_

  
\_\_\_\_\_  
President

**Attested:**





\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Bridget E Williams** ("Teacher"). **Bridget E Williams** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2023 and ending on 6/30/2024 for School Year 2023-2024, and beginning 7/1/2024 and ending on 6/30/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$97919 during the 2023-2024 school year and \$100857 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

\_\_\_\_\_

  
\_\_\_\_\_  
President

**Attested:**





\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the PENN-HARRIS-MADISON SCHOOL CORPORATION ("Corporation") and **Elizabeth K Zachary** ("Teacher"). **Elizabeth K Zachary** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/24/2023 and ending on 6/14/2024 for School Year 2023-2024, and beginning 7/22/2024 and ending on 6/13/2025 for the School Year 2024-2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is eight (8). *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$97702 during the 2023-2024 school year and \$100633 during the 2024-2025 school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in twenty-six (26) installments on a biweekly basis in each of the contract years. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 8<sup>th</sup> day of January 2024.**

**Teacher**

**School Corporation by:**

\_\_\_\_\_

  
\_\_\_\_\_  
President

**Attested:**





\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Secretary

## EMPLOYMENT AGREEMENT

This agreement is between **Michael D Alwine**, Administrator for the Penn-Harris-Madison School Corporation, and the Board of School Trustees of the Penn-Harris-Madison School Corporation.

Said agreement to become effective July 1, 2023 and continue until June 30, 2025. A sum of \$76398 will be paid annually to said employee from July 1, 2023 – June 30, 2024. A sum of \$78690 will be paid annually to said employee from July 1, 2024 – June 30, 2025

**Michael D Alwine** will receive all board approved administrative benefits.

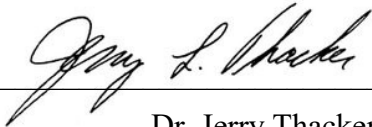
Administrators working 261 days are entitled to 11.5 holidays and vacation days per the employee agreement.

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Administrator

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Date



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Dr. Jerry Thacker

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January 8, 2024

Date



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Board of School Trustees

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January 8, 2024

Date

**EMPLOYMENT AGREEMENT**

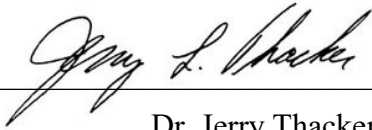
This agreement is between **Amy J Aschenbrenner**, Administrator for the Penn-Harris-Madison School Corporation, and the Board of School Trustees of the Penn-Harris-Madison School Corporation.

Said agreement to become effective July 1, 2023 and continue until June 30, 2025. A sum of \$77748 will be paid annually to said employee from July 1, 2023 – June 30, 2024. A sum of \$80080 will be paid annually to said employee from July 1, 2024 – June 30, 2025

**Amy J Aschenbrenner** will receive all board approved administrative benefits.

Administrators working 261 days are entitled to 11.5 holidays and vacation days per the employee agreement.

\_\_\_\_\_  
Administrator




Dr. Jerry Thacker

\_\_\_\_\_  
Date

January 8, 2024

Date

  
\_\_\_\_\_  
Board of School Trustees

January 8, 2024

Date

## EMPLOYMENT AGREEMENT

This agreement is between **Stephanie L Cates**, Administrator for the Penn-Harris-Madison School Corporation, and the Board of School Trustees of the Penn-Harris-Madison School Corporation.

Said agreement to become effective July 1, 2023 and continue until June 30, 2025. A sum of \$0 will be paid annually to said employee from July 1, 2023 – June 30, 2024. A sum of \$62489 will be paid annually to said employee from July 1, 2024 – June 30, 2025

**Stephanie L Cates** will receive all board approved administrative benefits.

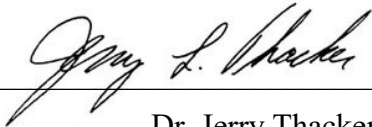
Administrators working 261 days are entitled to 11.5 holidays and vacation days per the employee agreement.

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Administrator

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Date



Dr. Jerry Thacker

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January 8, 2024

Date



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Board of School Trustees

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January 8, 2024

Date

## EMPLOYMENT AGREEMENT

This agreement is between **Lisa M Feltz**, Administrator for the Penn-Harris-Madison School Corporation, and the Board of School Trustees of the Penn-Harris-Madison School Corporation.

Said agreement to become effective July 1, 2023 and continue until June 30, 2025. A sum of \$63000 will be paid annually to said employee from July 1, 2023 – June 30, 2024. A sum of \$64890 will be paid annually to said employee from July 1, 2024 – June 30, 2025

**Lisa M Feltz** will receive all board approved administrative benefits.

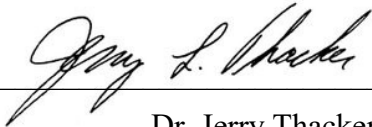
Administrators working 261 days are entitled to 11.5 holidays and vacation days per the employee agreement.

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Administrator

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Date



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Dr. Jerry Thacker

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January 8, 2024

Date



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Board of School Trustees

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January 8, 2024

Date

**EMPLOYMENT AGREEMENT**

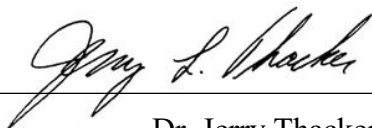
This agreement is between **Matthew A Hapke**, Administrator for the Penn-Harris-Madison School Corporation, and the Board of School Trustees of the Penn-Harris-Madison School Corporation.


Said agreement to become effective July 1, 2023 and continue until June 30, 2025. A sum of \$106050 will be paid annually to said employee from July 1, 2023 – June 30, 2024. A sum of \$109232 will be paid annually to said employee from July 1, 2024 – June 30, 2025

**Matthew A Hapke** will receive all board approved administrative benefits.

Administrators working 261 days are entitled to 11.5 holidays and vacation days per the employee agreement.

\_\_\_\_\_  
Administrator

  
\_\_\_\_\_  
Dr. Jerry Thacker

  
\_\_\_\_\_  
Board of School Trustees

\_\_\_\_\_  
Date

January 8, 2024  
Date

January 8, 2024  
Date



**EMPLOYMENT AGREEMENT**

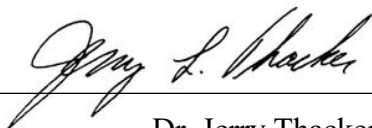
This agreement is between **Rachel E Hoogenboom**, Administrator for the Penn-Harris-Madison School Corporation, and the Board of School Trustees of the Penn-Harris-Madison School Corporation.


Said agreement to become effective July 1, 2023 and continue until June 30, 2025. A sum of \$67410 will be paid annually to said employee from July 1, 2023 – June 30, 2024. A sum of \$69433 will be paid annually to said employee from July 1, 2024 – June 30, 2025

**Rachel E Hoogenboom** will receive all board approved administrative benefits.

Administrators working 261 days are entitled to 11.5 holidays and vacation days per the employee agreement.

\_\_\_\_\_  
Administrator

  
\_\_\_\_\_  
Dr. Jerry Thacker

  
\_\_\_\_\_  
Board of School Trustees

\_\_\_\_\_  
Date

January 8, 2024  
Date

January 8, 2024  
Date

**EMPLOYMENT AGREEMENT**

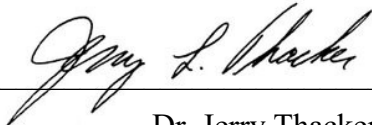
This agreement is between **Jason W Messner**, Administrator for the Penn-Harris-Madison School Corporation, and the Board of School Trustees of the Penn-Harris-Madison School Corporation.

Said agreement to become effective July 1, 2023 and continue until June 30, 2025. A sum of \$97253 will be paid annually to said employee from July 1, 2023 – June 30, 2024. A sum of \$118965 will be paid annually to said employee from July 1, 2024 – June 30, 2025

**Jason W Messner** will receive all board approved administrative benefits.

Administrators working 261 days are entitled to 11.5 holidays and vacation days per the employee agreement.

\_\_\_\_\_  
Administrator

  
\_\_\_\_\_  
Dr. Jerry Thacker



\_\_\_\_\_  
Board of School Trustees

\_\_\_\_\_  
Date

January 8, 2024  
Date

January 8, 2024  
Date

**EMPLOYMENT AGREEMENT**

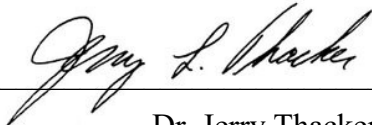
This agreement is between **Carolyn T Palonis**, Administrator for the Penn-Harris-Madison School Corporation, and the Board of School Trustees of the Penn-Harris-Madison School Corporation.

Said agreement to become effective July 1, 2023 and continue until June 30, 2025. A sum of \$84420 will be paid annually to said employee from July 1, 2023 – June 30, 2024. A sum of \$86953 will be paid annually to said employee from July 1, 2024 – June 30, 2025

**Carolyn T Palonis** will receive all board approved administrative benefits.

Administrators working 261 days are entitled to 11.5 holidays and vacation days per the employee agreement.

\_\_\_\_\_  
Administrator

  
\_\_\_\_\_  
Dr. Jerry Thacker



\_\_\_\_\_  
Board of School Trustees

\_\_\_\_\_  
Date

January 8, 2024  
Date

January 8, 2024  
Date

**EMPLOYMENT AGREEMENT**

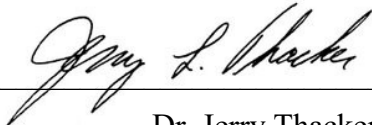
This agreement is between **Lucha R Ramey**, Administrator for the Penn-Harris-Madison School Corporation, and the Board of School Trustees of the Penn-Harris-Madison School Corporation.

Said agreement to become effective July 1, 2023 and continue until June 30, 2025. A sum of \$112384 will be paid annually to said employee from July 1, 2023 – June 30, 2024. A sum of \$115756 will be paid annually to said employee from July 1, 2024 – June 30, 2025

**Lucha R Ramey** will receive all board approved administrative benefits.

Administrators working 261 days are entitled to 11.5 holidays and vacation days per the employee agreement.

\_\_\_\_\_  
Administrator

  
\_\_\_\_\_  
Dr. Jerry Thacker

  
\_\_\_\_\_

Board of School Trustees

\_\_\_\_\_  
Date

January 8, 2024  
Date

January 8, 2024  
Date

**EMPLOYMENT AGREEMENT**

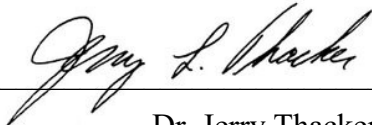
This agreement is between **Jill M Riggs**, Administrator for the Penn-Harris-Madison School Corporation, and the Board of School Trustees of the Penn-Harris-Madison School Corporation.

Said agreement to become effective July 1, 2023 and continue until June 30, 2025. A sum of \$112445 will be paid annually to said employee from July 1, 2023 – June 30, 2024. A sum of \$115818 will be paid annually to said employee from July 1, 2024 – June 30, 2025

**Jill M Riggs** will receive all board approved administrative benefits.

Administrators working 261 days are entitled to 11.5 holidays and vacation days per the employee agreement.

\_\_\_\_\_  
Administrator

  
\_\_\_\_\_  
Dr. Jerry Thacker

  
\_\_\_\_\_  
Board of School Trustees

\_\_\_\_\_  
Date

January 8, 2024  
Date

January 8, 2024  
Date

**EMPLOYMENT AGREEMENT**

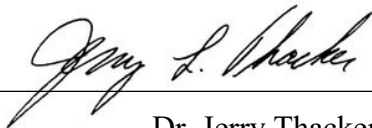
This agreement is between **Tommy D Teeter Jr**, Administrator for the Penn-Harris-Madison School Corporation, and the Board of School Trustees of the Penn-Harris-Madison School Corporation.


Said agreement to become effective July 1, 2023 and continue until June 30, 2025. A sum of \$112350 will be paid annually to said employee from July 1, 2023 – June 30, 2024. A sum of \$115721 will be paid annually to said employee from July 1, 2024 – June 30, 2025

**Tommy D Teeter Jr** will receive all board approved administrative benefits.

Administrators working 261 days are entitled to 11.5 holidays and vacation days per the employee agreement.

\_\_\_\_\_  
Administrator

  
\_\_\_\_\_  
Dr. Jerry Thacker

  
\_\_\_\_\_  
Board of School Trustees

\_\_\_\_\_  
Date

January 8, 2024  
Date

January 8, 2024  
Date

## EMPLOYMENT AGREEMENT

This agreement is between **Robin L Tharp**, Administrator for the Penn-Harris-Madison School Corporation, and the Board of School Trustees of the Penn-Harris-Madison School Corporation.

Said agreement to become effective July 1, 2023 and continue until June 30, 2025. A sum of \$77748 will be paid annually to said employee from July 1, 2023 – June 30, 2024. A sum of \$80080 will be paid annually to said employee from July 1, 2024 – June 30, 2025

**Robin L Tharp** will receive all board approved administrative benefits.

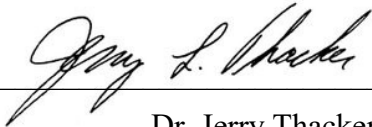
Administrators working 261 days are entitled to 11.5 holidays and vacation days per the employee agreement.

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Administrator

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Date



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Dr. Jerry Thacker

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January 8, 2024

Date



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Board of School Trustees

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January 8, 2024

Date

**EMPLOYMENT AGREEMENT**

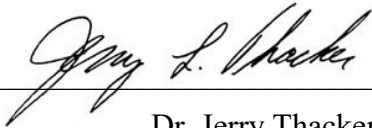
This agreement is between **Bridget E Williams**, Administrator for the Penn-Harris-Madison School Corporation, and the Board of School Trustees of the Penn-Harris-Madison School Corporation.

Said agreement to become effective July 1, 2023 and continue until June 30, 2025. A sum of \$97919 will be paid annually to said employee from July 1, 2023 – June 30, 2024. A sum of \$100857 will be paid annually to said employee from July 1, 2024 – June 30, 2025

**Bridget E Williams** will receive all board approved administrative benefits.

Administrators working 261 days are entitled to 11.5 holidays and vacation days per the employee agreement.

\_\_\_\_\_  
Administrator




Dr. Jerry Thacker

\_\_\_\_\_  
Date

January 8, 2024

Date

  
\_\_\_\_\_  
Board of School Trustees

January 8, 2024

Date



**EMPLOYMENT AGREEMENT**

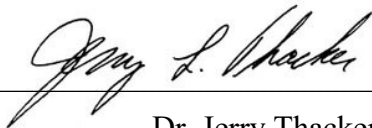
This agreement is between **Joseph M Winters**, Administrator for the Penn-Harris-Madison School Corporation, and the Board of School Trustees of the Penn-Harris-Madison School Corporation.


Said agreement to become effective July 1, 2023 and continue until June 30, 2025. A sum of \$130284 will be paid annually to said employee from July 1, 2023 – June 30, 2024. A sum of \$134193 will be paid annually to said employee from July 1, 2024 – June 30, 2025

**Joseph M Winters** will receive all board approved administrative benefits.

Administrators working 261 days are entitled to 11.5 holidays and vacation days per the employee agreement.

\_\_\_\_\_  
Administrator

  
\_\_\_\_\_  
Dr. Jerry Thacker

  
\_\_\_\_\_  
Board of School Trustees

\_\_\_\_\_  
Date

January 8, 2024  
Date

January 8, 2024  
Date

**EMPLOYMENT AGREEMENT**

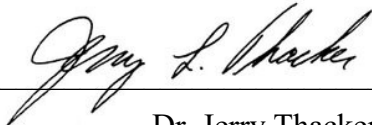
This agreement is between **Lisa R Zachary**, Administrator for the Penn-Harris-Madison School Corporation, and the Board of School Trustees of the Penn-Harris-Madison School Corporation.

Said agreement to become effective July 1, 2023 and continue until June 30, 2025. A sum of \$61866 will be paid annually to said employee from July 1, 2023 – June 30, 2024. A sum of \$63723 will be paid annually to said employee from July 1, 2024 – June 30, 2025

**Lisa R Zachary** will receive all board approved administrative benefits.

Administrators working 261 days are entitled to 11.5 holidays and vacation days per the employee agreement.

\_\_\_\_\_  
Administrator

  
\_\_\_\_\_  
Dr. Jerry Thacker



\_\_\_\_\_  
Board of School Trustees

\_\_\_\_\_  
Date

January 8, 2024  
Date

January 8, 2024  
Date

## EMPLOYMENT AGREEMENT

This agreement is between **Joseph M Zappia**, Administrator for the Penn-Harris-Madison School Corporation, and the Board of School Trustees of the Penn-Harris-Madison School Corporation.

Said agreement to become effective July 1, 2023 and continue until June 30, 2025. A sum of \$0 will be paid annually to said employee from July 1, 2023 – June 30, 2024. A sum of \$92700 will be paid annually to said employee from July 1, 2024 – June 30, 2025

**Joseph M Zappia** will receive all board approved administrative benefits.

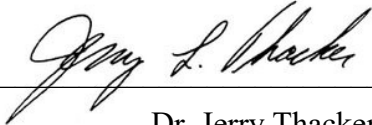
Administrators working 261 days are entitled to 11.5 holidays and vacation days per the employee agreement.

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Administrator

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Date



Dr. Jerry Thacker

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January 8, 2024

Date



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Board of School Trustees

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January 8, 2024

Date