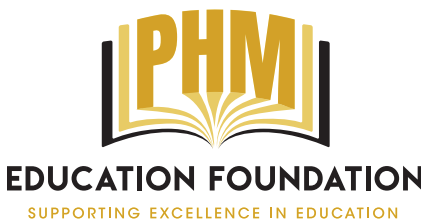


EXCELLENCE IN
Partnerships



Nearly \$43,000 grants awarded to teachers, staff and schools in 2023-24 school year.



Community Partners

- Culver's Sports Performance Center at Penn High School

\$125,000 donation

Commitment

Superintendent Dr. and Mrs. Thacker's investment in PHMEF endowment & teacher professional development through the Naming Rights Campaign (since 2021).

- Greg Dikos Stadium \$10,000
- Yeoman Family Plaza \$10,000
- P-H-M Art Klinger Planetarium - \$10,000
- Al Rhodes Kingsmen Court - \$10,000
- Geesman Athletic Center - \$25,000



55900 Bittersweet Road
Mishawaka IN 46545

Top 4%
in Indiana

Lowest
property taxes
in St. Joseph
County

No
Referendum

Excellence Happens Here.

SCHOOL YEAR IN REVIEW 2023-2024



#PHMExcellence



EXCELLENCE IN
Education



100%
Highly Effective
or
Effective
Teachers



Category	2023-24	2024-25
5% Raise	\$47,007 New Teacher	\$48,370 New Teacher
3% Raise	\$81,360 Veteran Teacher	\$84,204 Veteran Teacher



P-H-M named
Best Communities
for Music Education by the National
association of Music Merchants Foundation
for the 11th year in a row!

EXCELLENCE IN
Safety

120 Years
of Law
Enforcement
Experience



P-H-M Safety Team: Former Police Officers with extensive experience working with students

EXCELLENCE IN
Fiscal Responsibility

Cash Balances

Debt Service

Operations

Education Fund

2022	\$ 971,666	\$13,456,838	\$ 9,319,767
2023	\$1,988,205	\$14,545,360	\$10,156,798
2024	\$1,996,759	\$13,863,821	\$10,192,511

Interest Revenue

2023
\$2,304,672
(50.09% increase over 2022)

2024
\$3,324,097
(44.23% increase over 2023)

Rainy Day Fund

June 30, 2022	\$ 1,769,769
June 30, 2023	\$ 1,832,929
Current	\$2,062,959

P-H-M Lowest Tax Rate in St. Joseph County

\$0.9275

P-H-M Lowest Total Basic Tuition Support

\$6,524

NO REFERENDUM!

EXCELLENCE IN
Strategic Planning

- 15 schools
- Nearly 1.9 million square feet of interior building space
- 500+ acres of property

2023 Facilities Plan:

- Safety & Security
- District Initiatives
- Principal Identified Needs
- Facilities and Maintenance
- Service Refurbishments

2024 Facility Improvement Plan:

- \$25 million

2025 Facility Improvement Plan:

- \$30 million

State Recognition of Excellence

\$

IDOE Excellence Grants

\$448,148	Competitive Science of Reading Grant Penn-Harris-Madison
\$250,000	Excellence in College Readiness Penn High School
\$177,000	Excellence in Academic Gains Grissom Middle School
\$75,000	STEM Integration Grant Penn & Northpoint Elementary School

EXCELLENCE IN
College/Career Readiness

Giving students the tools to build their futures.

Penn High School Class of 2024

- 98% graduation rate
- 52% earn Academic High Honors Diploma
- \$16 million in scholarships
- 21 Valedictorians, 4 Salutatorians
- 2 Lilly endowment Scholarship winners
- 1 Presidential Scholar Finalist
- Early College Academy—only program in State to earn “Distinction”—graduated 97 students with Ivy Tech Associate’s Degrees, \$8.1 million in total college savings



EXCELLENCE IN
Achievement

- ★ Debate Team State Champions
- ★ Spell Bowl State Champions
- ★ Academic Super Bowl State Champions: Fine Arts and Math
- ★ 3.62 Average Penn student-athlete GPA (Penn average 3.15)
- ★ 55 Class of 2024 student-athletes received college scholarships to continue athletic and academic careers

- ★ Elijah Coker: Long Jump State Champion
- ★ Lily Christianson: Swimming State Champion (3), qualified in 4 Olympic Trial events
- ★ Softball, Boys and Girls Swim and Dive: Semi-state Runners-up
- ★ Markus Burton: NCAA Rookie of the Year, University of Notre Dame
- ★ Annie Drews: 2024 Olympic Silver Medalist, 2020 Olympic Gold Medalist, USA Volleyball
- ★ Sarah Hildebrandt: 2024 Olympic Gold Medalist, 2020 Olympic Bronze Medalist, USA Women’s Wrestling