

RESOLUTION 2021-0624

**CERTIFIED AND LEADERSHIP STAFF APPRECIATION STIPENDS FOR EXTRA DUTIES
CAUSED BY THE COVID-19 PANDEMIC**

WHEREAS, the novel Coronavirus (COVID-19) is impacting our region, state, and nation; and

WHEREAS, the second distribution of the Elementary and Secondary Emergency Relief (“ESSER II”) monies may be used for pandemic-related human resource needs; and

WHEREAS, the employees of the Penn-Harris-Madison School Corporation (the “District”) worked diligently to provide effective onsite and remote instruction for its students, supplemental learning options, and to comply with safety and health protocols prescribed by the Centers for Disease Prevention and Control, the Indiana State Department of Health, and the St. Joseph County Department of Health to mitigate the spread of and exposure to COVID-19 during a pandemic;

NOW, THEREFORE BE IT RESOLVED that the Board of School Trustees of Penn-Harris-Madison authorizes the Superintendent and his designees to distribute compensation for the resulting increase in certified and leadership employee work time and effort necessitated by these extra duties through a one-time appreciation stipend for employees as follows:

1. All certified employees and leadership team members who were employed by District during the 2020-2021 school year, and completed the required stipend acknowledgment form, shall receive a one time stipend of \$1,500 in recognition of the increase in employee work time and effort necessitated by multiple extra duties prompted by the COVID-19 pandemic. This will also include non-certified district COVID-19 leadership team members who also meet these requirements.
2. The parties agree that the payment of the above-referenced stipend is contingent upon the District receiving sufficient ESSER II funds to fulfill this obligation.

Adopted and Approved this 3rd Day of June, 2021

President

Vice-President

Secretary

Member

Member

Member

Member