## PENN•HARRIS•MADISON

SCHOOL CORPORATION

## Staff Paid Holiday Calendars

All dates pertain to year-round ( 261 day) employees. Dates with asterisk (*) are for school year employees.

2024-2025 Paid Holidays

| Holiday | Number of Days | Day of Week | Date |
| :--- | :---: | :---: | :---: |
| Independence Day | 1 Full Day | Thursday | July 4, 2024 |
| *Labor Day | 1 Full Day | Monday | September 2, 2024 |
| *Thanksgiving Day | 1 Full Day | Thursday | November 28, 2024 |
| *Day After Thanksgiving | 1 Full Day | Friday | November 29, 2024 |
| Christmas Eve Day | 1 Full Day | Tuesday | December 24, 2024 |
| *Christmas Day | 1 Full Day | Wednesday | December 25,2024 |
| New Year's Eve Day | 1 Full Day | Tuesday | December 31, 2024 |
| *New Year's Day | 1 Full Day | Wednesday | January 1, 2025 |
| *Martin Luther King Day | 1 Full Day | Monday | January 20, 2025 |
| *Presidents' Day | 1 Full Day | Monday | February 17, 2025 |
| Good Friday | 1 Half Day-PM | Friday | April 18, 2025 |
| *Memorial Day | 1 Full Day | Monday | May 26, 2025 |

Total 11.5 Days for year round (261 day) employees
Total *8.0 Days for school year employees

## 2025-2026 Paid Holidays

| Holiday | Number of Days | Day of Week | Date |
| :--- | :---: | :---: | :---: |
| Independence Day | 1 Full Day | Friday | July 4, 2025 |
| *Labor Day | 1 Full Day | Monday | September 1, 2025 |
| *Thanksgiving Day | 1 Full Day | Thursday | November 27, 2025 |
| *Day After Thanksgiving | 1 Full Day | Friday | November 28, 2025 |
| Christmas Eve Day | 1 Full Day | Wednesday | December 24, 2025 |
| ${ }^{\text {*Christmas Day }}$ | 1 Full Day | Thursday | December 25, 2025 |
| New Year's Eve Day | 1 Full Day | Wednesday | December 31, 2025 |
| *New Year's Day | 1 Full Day | Thursday | January 1, 2026 |
| ${ }^{\text {*Martin Luther King Day }}$ | 1 Full Day | Monday | January 19, 2026 |
| *Presidents' Day | 1 Full Day | Monday | February 16, 2026 |
| Good Friday | 1 Half Day-PM | Friday | April 3, 2026 |
| *Memorial Day | 1 Full Day | Monday | May 25, 2026 |

Total 11.5 Days for year round (261 day) employees
Total *8.0 Days for school year employees

