



**2025**

**FACILITY IMPROVEMENT PLAN**

**EXECUTIVE SUMMARY**



**Executive Summary:**


The administration recommends the consideration of \$30,000,000 worth of improvements for 2025. Improvements are being planned at most PHM facilities. A team of administrators, including Director of Facilities Joe Winters, Associate Director of Facilities Jason Messner, and Chief Operating Officer Dr. Aaron Leniski, utilized information from the 2023 Facility Assessment, Principal and Administrator meetings, and feedback from other stakeholders to create the scope of recommended work. The list was reviewed and prioritized based on the following improvement criteria: safety and security, learning environment, replacement cycles, and the district's goal of maintaining and improving the overall appearance and function of each educational facility to create optimal learning opportunities.

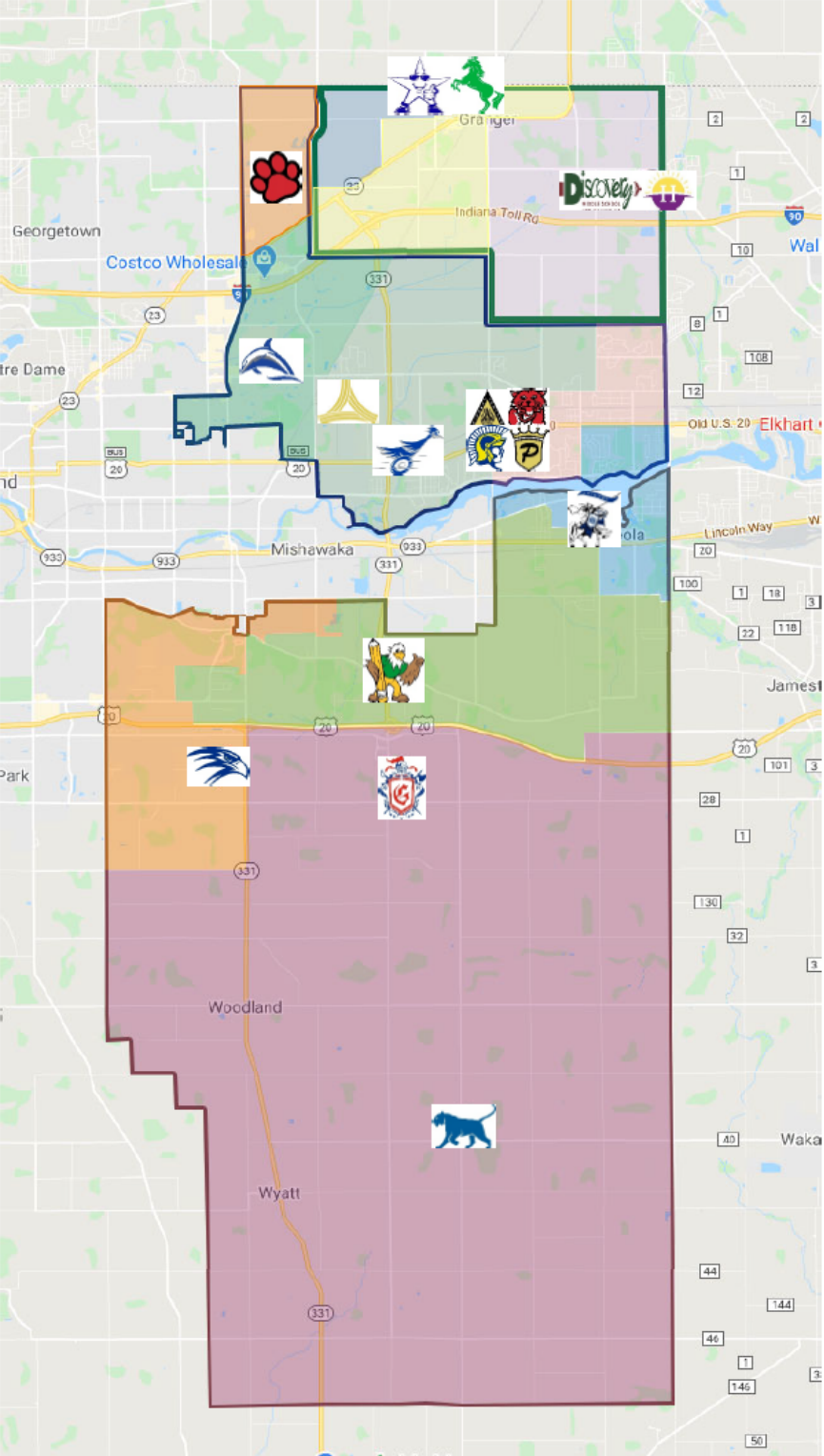
These planned improvements will be financed through a Lease Rental and follow the district's debt service management plan to maintain a stable tax rate, currently the lowest school district tax rate in St. Joseph County. Additional information related to the district's fiscal health, debt service plan, and the legal steps for borrowing will be presented to the board in January. The administration anticipates projects would begin as early as Spring of 2025, with most items planned for Summer 2025 and school year 2025-26.

Due to the extensive list of planned projects, the current competitive state of the labor market, and delays in the national supply chain, it best serves the district to continue to proactively plan projects in order to schedule and possibly complete the work during periods in which students and staff are not in the school buildings. Professional service agreements are being presented tonight for your consideration. These recommended partnerships play a pivotal role in the strategic planning and execution of capital improvements. These agreements establish a structured framework with professionals such as architects, engineers, and project managers to perform facility upgrades and necessary maintenance, ultimately enhancing the overall learning environment for students and optimizing the allocation of resources.

# District Boundaries & Map

The corporation encompasses approximately 135 square miles with the northern boundary along the Michigan state line, the eastern boundary along the Elkhart County line, the southern boundary along the Marshall County line, and the western boundary along the Harris, Penn, and Madison Township lines outside the Mishawaka city limits

-  Bittersweet Elementary School
-  Elm Road Elementary School
-  Elsie Rogers Elementary School
-  Horizon Elementary School
-  Madison Elementary School
-  Mary Frank Elementary School
-  Meadows Edge Elementary School
-  Moran Elementary School
-  Moran Elementary School
-  Prarie Vista Elementary School
-  Walt Disney Elementary School
-  Discovery Middle School
-  Grissom Middle School
-  Schmucker Middle School
-  Schmucker Middle School
-  Educational Services Center
-  Transportation Department



# PHM FACILITIES SNAPSHOT

ELEMENTARY SCHOOLS	Square Footage	Year Built	Year Renovated	Years Since Renovation	ADM	Sq. Ft per Student	Site Space (acres)
Bittersweet	63,000	1980	None	43	445	142	15
Elm Road	63,440	1953	1987	36	484	131	30
Elsie Rogers	55,774	1954	1968, 1982	41	334	167	12
Horizon	91,884	1995	1995	28	651	141	15
Madison	41,630	1939	1986	37	124	336	23
Mary Frank	61,900	1958	1982, 2023	1	401	154	40
Meadow's Edge	57,224	1998	1998, 2023	1	398	144	60
Moran	58,684	1951	1982, 2002, 2023	1	411	143	33
Northpoint	91,844	1998	1998	25	612	150	25
Prairie Vista	66,268	1989	1989	34	498	133	40
Walt Disney	63,332	1972	1992	31	521	122	15
Average = 65,000		Average = 1971		Average = 443		Average = 160	

Average = 1994

MIDDLE SCHOOLS	Square Footage	Year Built	Year Renovated	Years Since Renovation	ADM	Sq. Ft per Student	Site Space (acres)
Discovery	165,406	1996	1996, 2023	27	889	186	23
Grisson	157,418	1968	2000	23	648	243	40
Schmucker	179,016	1968	2000	23	995	180	40
Average = 167,000		Average = 1977		Average = 203			

Average = 2000

HIGH SCHOOL	Square Footage	Year Built	Year Renovated	Years Since Renovation	ADM	Sq. Ft per Student	Site Space (acres)
Penn	581,621	1958	1964, 1974, 1990, 1996, & 2010	13	3477	167	47

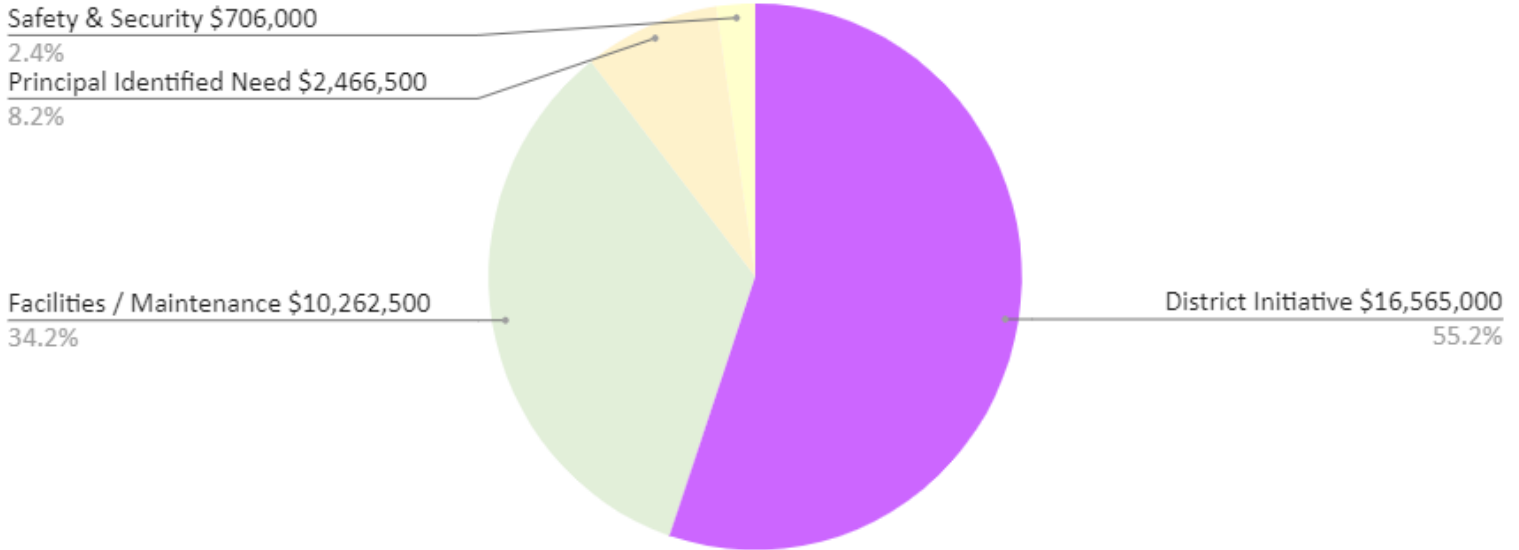
SUPPORT CENTERS	Square Footage	Year Built	Year Renovated	Years Since Renovation	ADM	Site Space (acres)
ESC	12,000	1975	None	47		2
Bank Building	2,000	1985	1997	25		
Transportation	19,923	1999	1999	23		12
SSC	24,100	1975	1999, 2020	3		2
Penway	6,642	Unknown	2016	6		3
Kingsmen Athletic Center	15,000	2018	2018	4		

Total Square Footage	Average Year Built
1,863,106	1974
Total Acreage	
477	

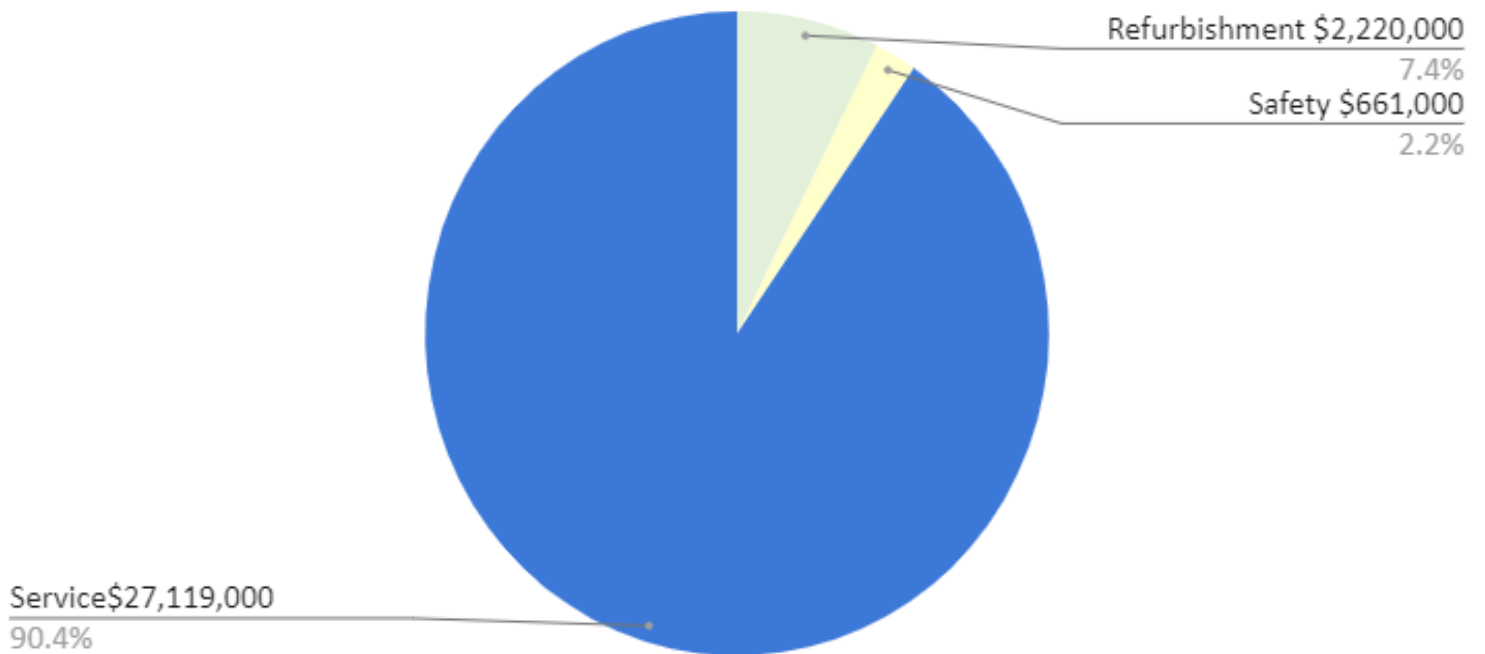
Overall Average Years Since Major Renovation	22
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**Improvements are categorized in two different ways:**

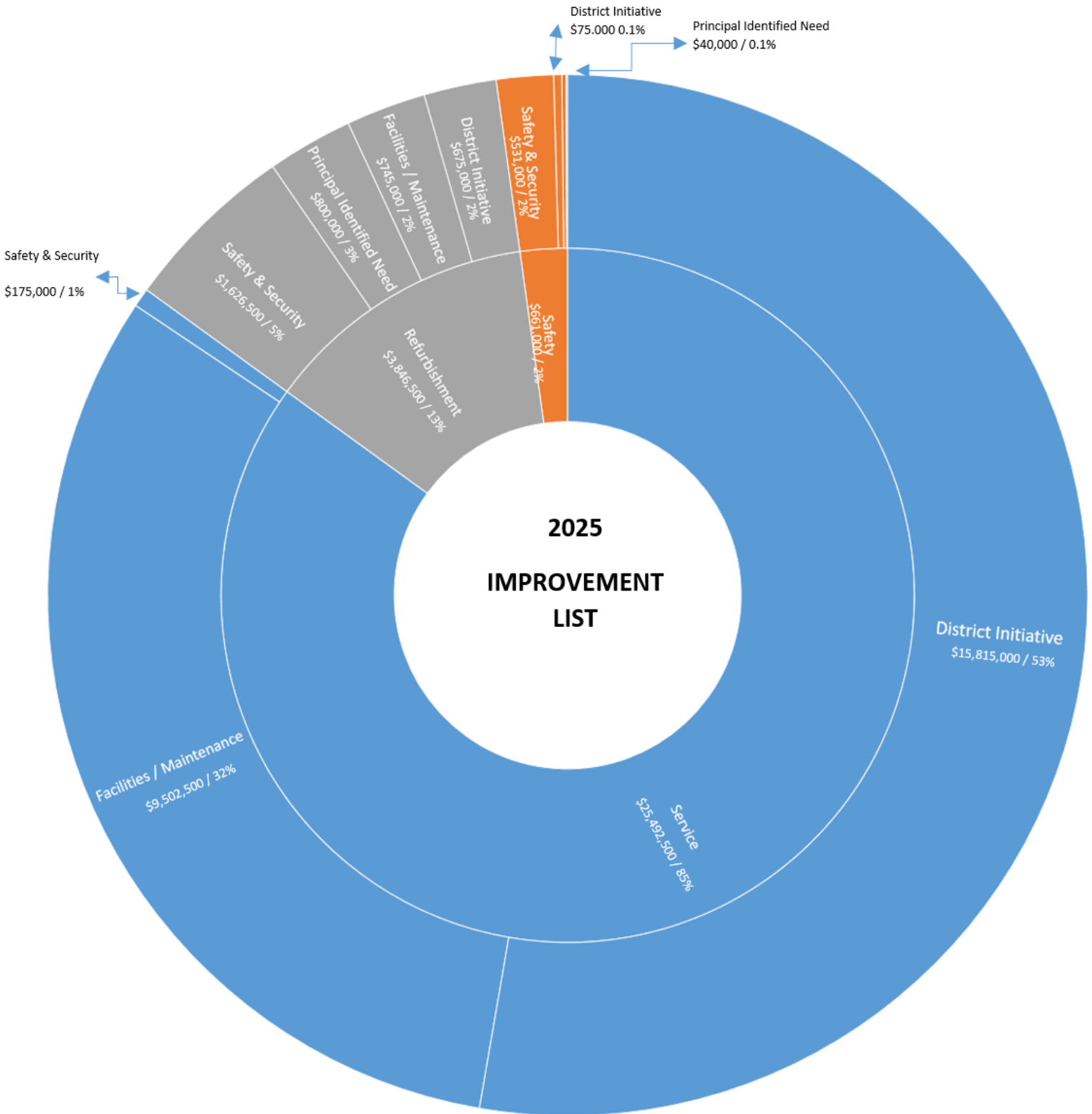
**P-H-M Improvements - Type I**



**P-H-M Improvement List Type II**



# Combined Level I & II



**2025 P-H-M CAPITAL IMPROVEMENT PLAN**

<b>ELEMENTARY SCHOOLS</b>	<b>2025 Improvement \$</b>	<b>% of Total Improvement</b>	<b>ADM</b>	<b>Improvement \$ per Student</b>
Bittersweet	410,000		445	\$ 921.35
Elm Road	2,000,000	6.7%	484	\$ 4,132.23
Elsie Rogers	285,000	1.0%	334	\$ 853.29
Horizon	190,000	0.6%	651	\$ 291.86
Madison	60,000	0.0%	124	\$ 483.87
Mary Frank	2,000,000	6.7%	401	\$ 4,987.53
Meadow's Edge	125,000	0.4%	398	\$ 314.07
Moran	79,000	0.3%	411	\$ 192.21
Northpoint	915,000	0.0%	612	\$ 1,495.10
Prairie Vista	150,000	0.5%	498	\$ 301.20
Walt Disney	1,855,000	6.2%	521	\$ 3,560.46
<i>Average</i>	835,500		<b>4879</b>	<b>Average</b>
<i>Total</i>	8,069,000			<b>\$ 1,593.93</b>

<b>MIDDLE SCHOOLS</b>	<b>2025 Improvement \$</b>	<b>% of Total Improvement</b>	<b>ADM</b>	<b>Improvement \$ per Student</b>
Grissom	\$ 1,040,000	3.5%	648	\$ 1,604.94
Schnucker	\$ 1,535,000	5.1%	995	\$ 1,542.71
Discovery	\$ 905,000	3.0%	889	\$ 1,018.00
<i>Average</i>	1,160,000		<b>2532</b>	<b>Average</b>
<i>Total</i>	3,480,000			<b>\$ 1,388.55</b>

<b>HIGH SCHOOL</b>	<b>2025 Improvement \$</b>	<b>% of Total Improvement</b>	<b>ADM</b>	<b>Improvement \$ per Student</b>
Penn	10,270,000	34.2%	3477	\$ 2,953.70
<b>Average</b>				<b>\$ 2,953.70</b>

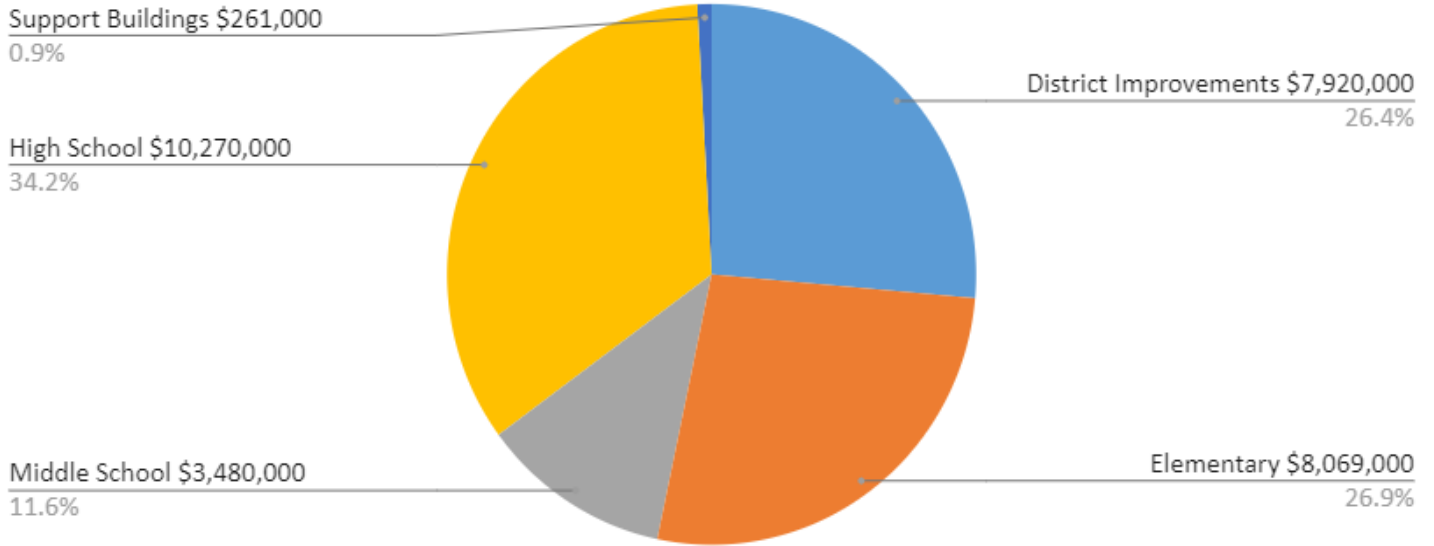
<b>SUPPORT CENTERS</b>	<b>2025 Improvement \$</b>	<b>% of Total Improvement</b>	<b>ADM Night School</b>	<b>Young Adult</b>
Pennway	-	0.0%	174	36
Transportation	56,000	0.2%		
ESC	190,000	0.6%		
SSC	15,000	0.1%		
Bank Building	-	0.0%		
<i>Average</i>	52,200			
<i>Total</i>	261,000			

<b>OTHER EXPENSES</b>	<b>2025 Improvement \$</b>	<b>% of Total Improvement</b>
District	7,920,000	26.4%
<b>Total</b>	<b>26.4%</b>	

<b>Total Improvement \$</b>	<b>30,000,000</b>	<b>60.6%</b>
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## 2025 Improvement by Location



## 2025 P-H-M CAPITAL IMPROVEMENT PLAN BY THE NUMBERS

ELEMENTARY SCHOOLS	Square Footage	2024 Improvement \$	2024 Improvement \$ per sq ft
Bittersweet	63,000	410,000	\$6.51
Elm Road	63,440	2,000,000	\$31.53
Elsie Rogers	55,774	285,000	\$5.11
Horizon	91,884	190,000	\$2.07
Madison	41,630	60,000	\$1.44
Mary Frank	61,900	2,000,000	\$32.31
Meadow's Edge	57,224	125,000	\$2.18
Moran	58,684	79,000	\$1.35
Northpoint	91,844	915,000	\$9.96
Prairie Vista	66,268	150,000	\$2.26
Walt Disney	63,332	1,855,000	\$29.29
<i>Average</i>	<b>64,998</b>	<b>\$ 733,545</b>	<b>\$11.27</b>

MIDDLE SCHOOLS	Square Footage	2024 Improvement \$	2024 Improvement \$ per sq ft
Schmucker	179,016	\$ 1,040,000	\$5.81
Grissom	157,418	\$ 1,535,000	\$9.75
Discovery	165,406	\$ 905,000	\$5.47
<i>Average</i>	<b>167,280</b>	<b>\$ 1,160,000</b>	<b>\$7.01</b>

HIGH SCHOOL	Square Footage	2024 Improvement \$	2024 Improvement \$ per sq ft
Penn	581,621	10,270,000	\$17.66

SUPPORT CENTERS	Square Footage	2024 Improvement \$	2024 Improvement \$ per sq ft
Pennway	6,642	\$ -	\$0.00
ESC	12,000	\$ 190,000	\$15.83
SSC	24,100	\$ 15,000	\$0.62
Transportation	19,923	\$ 56,000	\$2.81
Bank Building	2,000	\$ -	\$0.00
<i>Average</i>	<b>12,933</b>	<b>\$ 52,200</b>	<b>\$3.85</b>

## **Optimal Learning Environments:**

P-H-M aims to maintain and create optimal learning environments for our students to self-actualize as we prepare them for college and career readiness. This includes:

1. Overall Quality
  - a. quality school facilities have a lasting impact on the educational experiences and creative activities in which students and teachers are able to engage.
2. Improved Classroom Learning Environment
  - a. flexibility, openness, easy access to resources, and spaces designed to be adaptable.
  - b. In addition, it's important for learning environments to be clean and fresh to keep students motivated and focused.
3. The 21st century is one of change and ambiguity
  - a. schools must continuously review their curriculum, approaches to learning, and facilities to make sure they are equipped to respond to these changes and teach students the necessary skill sets to thrive in tomorrow's society

In an effort to provide transparency to school stakeholders about the types of building improvements that are being recommended for approval, the administration labels each project in two ways, type I and type II. Each project has an estimated budget. Actual costs are competitively quoted or bid at the time of the planned improvement and may vary from the budget depending on market conditions.

### **Type I:**

These items are best labeled by the *location* of the identified need request. Many of the items fit into one or more categories. These items are adjusted from year to year based on the ongoing need of the item (i.e. an item may begin as a Principal Identified Need and then move into an ongoing Facility/Maintenance Improvement).

1. Safety & Security
  - Based on feedback and reports from P-H-M and Community Safety Personnel. Including, but not limited to, local Police, Fire, and EMTs, the Joseph County Safety Committee, the P-H-M Safe School Committee, the

Director of Safety and Security, Gibson Insurance, and school accident reports.

2. District Initiative

- Items that are identified as administrative, initiatives, or projects. Many of these items were identified in the 2016 and 2023 facility assessments to strategically address the short and long-term needs of the district.

3. Principal Identified Need

- Each year building principals collaborate with their school community and stakeholders to provide feedback and requests related to improving the learning spaces at their facilities.

4. Facilities and Maintenance

- Feedback and reports from the P-H-M Operations Team. This includes maintenance and custodial staff members.

**Type II:**

These items are best labeled by the type of improvement being made. Many of the items fit into one or more categories.

1. Service

- a. Service items aim to improve or enhance how the building serves the school stakeholders and community.

2. Refurbishment

- a. Proactive improvements that look to enhance and maintain the school environment for optimal learning and use.

3. Safety

- a. Items and initiatives identified as important to maintain or improve the safe school environment.

**Data-informed decision-making**

P-H-M uses a collection of information and the analysis of data to guide decisions that improve student success. The administration uses numerous sources of data to help prioritize projects and determine annual improvement plans. This includes, but is not limited to:

1. Conditional Facility Assessments (2016 and 2023)
2. [OSHA](#) Reports

3. Maintenance Work Order Reports & Records
4. School Incident Reports
5. Stakeholder Accident Reports
6. Workers' Compensation Reports
7. [Gibson Insurance](#) Risk Assessments

**A snapshot of facility condition considerations that inform improvement include but are not limited to:**

- a. Structural Integrity:
  - i. Roofs, Load-bearing walls, Floors & Foundations
  - ii. Electrical:
    1. Main power supply
    2. Power distribution system (within each building)
    3. Fixtures
    4. Fiber Lines
    5. Generators
    6. Security
  
- b. Mechanical:
  - i. Plumbing (piping and components)
  - ii. HVAC
    1. Chillers/Cooling Towers
    2. Hot water
    3. Refrigeration
    4. Piping System
  - iii. Fire Sprinkler System
  - iv. Water Service
  - v. Sewage System
  - vi. Pool (Specific to High School)
  
- c. Building Envelope:
  - i. Energy efficiency/thermal binding
  - ii. Exterior walls
  - iii. Roofs
  - iv. Glazing
  - v. Openings and entrances
  
- d. Exterior Landscape:

- i. Parking lots
  - ii. Walkways
  - iii. Integrity, safety, and functionality
  - iv. Lighting
  - v. Athletic Fields & Equipment – specific to Middle Schools and High School
- e. Space planning/Use:
- i. Instructional Learning Spaces
    - 1. lighting
    - 2. furniture
    - 3. storage
    - 4. technology
    - 5. instructional
  - ii. Administrative Offices and Small Group Meeting Spaces
  - iii. Restrooms
  - iv. ADA Accessibility
  - v. Social Gathering Spaces
  - vi. Parking spaces
  - vii. Traffic Pattern/Flow – Parent & Bus drop-off & pick-up
  - viii. Interior Finishes
  - ix. Technology
- f. [CPTED](#): Crime Prevention through Environmental Design
- i. Concepts and Recommendations for Landscape surrounding the school
  - ii. Identified deficiencies
  - iii. Playground and Activities Area Assessment Reports

## 2024-25 School Year (Summer 2025)



				Bittersweet	2025
2025	Facilities / Maintenance	Bittersweet	Service	Fire Alarm Replacement / Upgrade	
2025	Principal Identified Need	Bittersweet	Refurbishment	Main Restroom Remodel	
2025	District Initiative	Bittersweet	Service	Connect to City Water	
2025	Principal Identified Need	Bittersweet	Refurbishment	Gym Painting	
					<b>410,000</b>



				Elm Road	2025
2025	District Initiative	Elm Road	Service	Exterior Stair Enclosure and Classroom Addition	
					<b>2,000,000</b>



				Elsie Rogers	2025
2025	District Initiative	Elsie Rogers	Service	Tractor / Salt Storage	
2025	Principal Identified Need	Elsie Rogers	Service	Add Staff Restroom (near door B - convert current closet)	
2025	Principal Identified Need	Elsie Rogers	Service	Replace Sound System in the Gym	
2025	Facilities / Maintenance	Elsie Rogers	Service	Remove Power to Old Portable Site	
2025	Facilities / Maintenance	Elsie Rogers	Service	Replace remaining galvanized piping	
					<b>285,000</b>



				Horizon	2025
2025	Principal Identified Need	Horizon	Service	Additional Staff Restroom Needed	
2025	Principal Identified Need	Horizon	Service	Larger Storage Shed needed in Courtyard	
2025	Principal Identified Need	Horizon	Refurbishment	Pond Improvement	
2025	Facilities / Maintenance	Horizon	Service	Replace Water Heater (High Efficiency)	
					<b>190,000</b>



				Madison	2025
2025	District Initiative	Madison	Refurbishment	LED Light Installation	
2025	Facilities / Maintenance	Madison	Service	Add cooling to the MDF room (mini-split)	
					<b>60,000</b>



				Mary Frank	2025
2025	Facilities / Maintenance	Mary Frank	Service	East Classroom Remodel (Mechanical and Interior Improvements)	
					<b>2,000,000</b>



				Meadow's Edge	2025
2025	Principal Identified Need	Meadow's Edge	Refurbishment	Front Office Interior Improvements	
2025	Principal Identified Need	Meadow's Edge	Refurbishment	Improve concert/event light bar in gymnasium	
					<b>125,000</b>

				Moran	2025
2025	Facilities / Maintenance	Moran	Service	Dumpster Enclosure / Camouflage	
2025	Facilities / Maintenance	Moran	Service	Replace Operable Walls in Cafeteria	
					<b>79,000</b>



				Northpoint	2025
2025	Facilities / Maintenance	Northpoint	Service	Fire Alarm - Update device; and add visuals	
2025	Facilities / Maintenance	Northpoint	Service	Roof Replacement (Shingles)	
2025	Facilities / Maintenance	Northpoint	Service	Replace Operable Wall in Cafeteria	
					<b>915,000</b>



				Prairie Vista	2025
2025	District Initiative	Prairie Vista	Service	Connect to City Water	
					<b>150,000</b>



				Walt Disney	2025
2025	Facilities / Maintenance	Walt Disney	Service	Major Mechanical Upgrade - 2 pipe / 4 pipe Replacement	
2025	District Initiative	Walt Disney	Refurbishment	Interior Improvements and Upgrades	
2025	Principal Identified Need	Walt Disney	Service	Stage Curtain Replacement	



2025	Facilities / Maintenance	Walt Disney	Service	Fire Alarm Upgrade / Replacement	1,855,000
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				Grissom	2025
2025	Facilities / Maintenance	Grissom	Refurbishment	Moveable Walls - Replacement or Permanent Walls	
2025	Facilities / Maintenance	Grissom	Refurbishment	Paint Field House Walls	
2025	Principal Identified Need	Grissom	Refurbishment	Restroom Hand Dryers Installation	
2025	Principal Identified Need	Grissom	Refurbishment	Athletic Field Fencing Replacement	
2025	Facilities / Maintenance	Grissom	Service	Asphalt Repairs / Replacement North and East Lots/Drives	
2025	Facilities / Maintenance	Grissom	Service	Paint Gym Staircase (3 stories)	
					1,040,000



				Schmucker	2025
2025	Facilities / Maintenance	Schmucker	Refurbishment	Paint Field House Walls	
2025	District Initiative	Schmucker	Service	Exterior Athletic Field Restroom	
2025	District Initiative	Schmucker	Service	Exterior Concession Addition & Ticket Booth	
2025	Principal Identified Need	Schmucker	Safety	Exterior Public Address System at Stadium	
2025	Principal Identified Need	Schmucker	Service	Wrestling Mat Hoist	
2025	Principal Identified Need	Schmucker	Service	Field House Bleacher Replacement (2 sides)	
2025	Principal Identified Need	Schmucker	Service	Gym Curtain Replacement	
2025	Facilities / Maintenance	Schmucker	Refurbishment	Paint Gym Staircase (3 stories)	
2025	Facilities / Maintenance	Schmucker	Refurbishment	Exterior Athletic Fencing Improvements	
					1,535,000



				Discovery	2025
2025	District Initiative	Discovery	Service	Replace Lift Station	
2025	Principal Identified Need	Discovery	Service	Cafeteria Stage Lighting and Controls (LED)	
2025	Principal Identified Need	Discovery	Service	Orchestra and Band Room Furniture Needs	
2025	Facilities / Maintenance	Discovery	Refurbishment	Fencing Fabric Replacement (vinyl coated)	
2025	Facilities / Maintenance	Discovery	Refurbishment	Restroom Hand Dryers Installation	
2025	District Initiative	Discovery	Service	Exterior Restrooms & Concession Stand	
2025	Facilities / Maintenance	Discovery	Refurbishment	Boys Restroom Stall Replacement	
2025	Principal Identified Need	Discovery	Safety	Exterior Sound System (Football Stadium)?	
					905,000



				Penn	2025
2025	District Initiative	Penn	Service	AHU & Trane - 2 pipe & 4 pipe engineering and design	
2025	Safety & Security	Penn	Safety	Digital Video Camera Replacement	
2025	Facilities / Maintenance	Penn	Annual	Replace Entry Doors	
2025	Principal Identified Need	Penn	Annual	Furniture	
2025	Principal Identified Need	Penn	Service	CPA Lobby Furniture	
2025	Facilities / Maintenance	Penn	Service	LED Lighting Conversion	
2025	Principal Identified Need	Penn	Annual	Fitness Center Equipment / Improvement	
2025	Facilities / Maintenance	Penn	Service	Sidewalk Replacement	
2025	Principal Identified Need	Penn	Service	Indoor East Concession Remodel	
2025	Facilities / Maintenance	Penn	Service	Sport Lighting Conversion to LED (Baseball, Softball, Soccer)	
2025	District Initiative	Penn	Service	Instrument Repair and Replacement Plan (all of PHM)	
2025	Principal Identified Need	Penn	Service	Industrial Technology Machine / Tool Replacement	
2025	Principal Identified Need	Penn	Service	Outdoor North Concession Interior Improvements	
2025	District Initiative	Penn	Service	Add A/C to Aux Gym	
2025	Facilities / Maintenance	Penn	Service	Roofing Replacement	
2025	Facilities / Maintenance	Penn	Service	Masonry Improvements	
2025	Principal Identified Need	Penn	Refurbishment	Pool Diving Standards, Board, and on deck Replacements	
2025	Principal Identified Need	Penn	Service	Penn Softball Seating Expansion	
2025	District Initiative	Penn	Service	Fine Arts Addition	
					10,270,000

				Pennway	2025
2025					0

				Transportation	2025
2025	Principal Identified Need	Transportation	Service	Exterior Improvements	
2025	Principal Identified Need	Transportation	Annual	Gate Replacement / Improvements	
2025	Safety & Security	Transportation	Safety	Digital Handheld Radio Replacement	



					56,000
					<b>ESC</b>
2025	Principal Identified Need	ESC	Annual	Interior & Exterior Improvements	2025
2025	Facilities / Maintenance	ESC	Service	Roof Replacement	
2025	Facilities / Maintenance	ESC	Annual	Replace Pneumatic Controls with Electronic Controls	
					<b>190,000</b>
					<b>SSC</b>
2025	Facilities / Maintenance	SSC	Safety	Shop Tool Replacement	2025
					<b>15,000</b>
					<b>Bank Building</b>
2025					2025
					<b>0</b>
					<b>District</b>
2025	District Initiative	District	Service	Professional Services	2025
2025	District Initiative	District	Service	Cost of Issuance	
2025	District Initiative	District	Service	Non-Bus Corporation Vehicle Replacement	
2025	District Initiative	District	Service	Masonry Inspection & Repair	
2025	District Initiative	District	Service	Technology Initiative - Equipment and Service Improvement	
2025	District Initiative	District	Service	Sport Lighting Service Work	
2025	District Initiative	District	Service	HS & MS Riding Cleaning Equipment	
2025	District Initiative	District	Safety	AED Replacement Cycle	
2025	District Initiative	District	Service	Outdoor Grounds Equipment	
2025	Safety & Security	District	Safety	Fire Extinguisher Replacement	
2025	Facilities / Maintenance	District	Service	Mulch for light fill as needed	
2025	Facilities / Maintenance	District	Service	Playground / Outdoor Equipment Replacement & Repair	
2025	Facilities / Maintenance	District	Service	Emergency Power Modifications (added circuits)	
2025	Safety & Security	District	Service	Tree Trimming & Landscaping Improvements (CPTED)	
2025	Facilities / Maintenance	District	Service	Frequency Drives for Elementaries (Maintenance)	
2025	District Initiative	District	Service	Upgrade Wireless Networking, Projectors, and Classroom Technology Replacement	
2025	Facilities / Maintenance	District	Service	Roof repairs	
2025	Facilities / Maintenance	District	Service	Custodial/Maintenance equipment	
2025	Safety & Security	District	Safety	Radio Repairs & Equipment	
2025	Safety & Security	District	Safety	Fire inspection deficiency corrections	
2025	Safety & Security	District	Safety	District Camera Replacement	
2025	Safety & Security	District	Safety	Security Technology Upgrades	
2025	Facilities / Maintenance	District	Service	Asphalt Replacement & Repairs	
2025	Safety & Security	District	Safety	Security Window Film Upgrades	
2025	Facilities / Maintenance	District	Service	Mechanical / Electrical Repair	
2025	Facilities / Maintenance	District	Service	Brick & Tuck Point Evaluation and Improvements	
2025	Facilities / Maintenance	District	Annual	Water Softener Replacement	
2025	District Initiative	District	Service	Boiler Replacement Cycle	
2025	Facilities / Maintenance	District	Service	Door and Window Resealing and Replacement	
2025	District Initiative	District	Annual	Educational Furniture Replacement	
2025	Facilities / Maintenance	District	Annual	Sidewalk Replacement	
2025	District Initiative	District	Safety	Improved School Interior / Exterior Signage	
					<b>7,920,000</b>

**30,000,000**



## 2025 CAPITAL IMPROVEMENTS BY AMOUNT

1	2025	District Initiative	Penn	Service	AHU & Trane - 2 pipe & 4 pipe engineering and design	4,000,000
2	2025	District Initiative	Penn	Service	Fine Arts Addition	3,000,000
3	2025	District Initiative	District	Service	Professional Services	3,000,000
4	2025	District Initiative	Elm Road	Service	Exterior Stair Enclosure and Classroom Addition	2,000,000
5	2025	Facilities / Maintenance	Mary Frank	Service	East Classroom Remodel (Mechanical and Interior Improvements)	2,000,000
6	2025	Facilities / Maintenance	Walt Disney	Service	Major Mechanical Upgrade - 2 pipe / 4 pipe Replacement	1,315,000
7	2025	Facilities / Maintenance	District	Service	Playground / Outdoor Equipment Replacement & Repair	1,200,000
8	2025	Facilities / Maintenance	Penn	Service	Roofing Replacement	1,000,000
9	2025	Facilities / Maintenance	Northpoint	Service	Roof Replacement (Shingles)	750,000
10	2025	Facilities / Maintenance	Grissom	Service	Asphalt Repairs / Replacement North and East Lots/Drives	600,000
11	2025	Facilities / Maintenance	Penn	Service	Sport Lighting Conversion to LED (Baseball, Softball, Soccer)	600,000
12	2025	District Initiative	Schmucker	Service	Exterior Athletic Field Restroom	500,000
13	2025	Principal Identified Need	Schmucker	Service	Field House Bleacher Replacement (2 sides)	500,000
14	2025	District Initiative	Penn	Service	Add A/C to Aux Gym	500,000
15	2025	District Initiative	District	Service	Upgrade Wireless Networking, Projectors, and Classroom Technology Replacement	500,000
16	2025	District Initiative	Walt Disney	Refurbishment	Interior Improvements and Upgrades	425,000
17	2025	Principal Identified Need	Penn	Service	Penn Softball Seating Expansion	350,000
18	2025	District Initiative	Discovery	Service	Exterior Restrooms & Concession Stand	300,000
19	2025	District Initiative	District	Service	Cost of Issuance	300,000
20	2025	District Initiative	District	Service	Non-Bus Corporation Vehicle Replacement	300,000
21	2025	Facilities / Maintenance	District	Service	Asphalt Replacement & Repairs	300,000
22	2025	District Initiative	District	Service	Boiler Replacement Cycle	280,000
23	2025	District Initiative	Elsie Rogers	Service	Tractor / Salt Storage	200,000
24	2025	Principal Identified Need	Grissom	Refurbishment	Athletic Field Fencing Replacement	200,000
25	2025	Facilities / Maintenance	Penn	Service	Masonry Improvements	200,000
26	2025	District Initiative	District	Service	Masonry Inspection & Repair	200,000
27	2025	Safety & Security	District	Safety	Security Window Film Upgrades	200,000
28	2025	District Initiative	District	Refurbishment	Educational Furniture Replacement	200,000
29	2025	Safety & Security	District	Service	Tree Trimming & Landscaping Improvements (CPTED)	175,000
30	2025	Facilities / Maintenance	Bittersweet	Service	Fire Alarm Replacement / Upgrade	170,000
31	2025	District Initiative	Prairie Vista	Service	Connect to City Water	150,000
32	2025	Facilities / Maintenance	Schmucker	Refurbishment	Exterior Athletic Fencing Improvements	150,000
33	2025	Facilities / Maintenance	Discovery	Refurbishment	Fencing Fabric Replacement (vinyl coated)	150,000
34	2025	Facilities / Maintenance	ESC	Service	Roof Replacement	150,000
35	2025	Facilities / Maintenance	District	Service	Brick & Tuck Point Evaluation and Improvements	150,000
36	2025	Principal Identified Need	Horizon	Refurbishment	Pond Improvements	130,000
37	2025	District Initiative	Bittersweet	Service	Connect to City Water	110,000
38	2025	Facilities / Maintenance	Northpoint	Service	Fire Alarm - Update devices and add visuals	100,000
39	2025	Principal Identified Need	Schmucker	Service	Wrestling Mat Hoist	100,000
40	2025	Principal Identified Need	Discovery	Service	Cafeteria Stage Lighting and Controls (LED)	100,000
41	2025	Principal Identified Need	Discovery	Service	Orchestra and Band Room Furniture Needs	100,000
42	2025	Facilities / Maintenance	Discovery	Refurbishment	Boys Restroom Stall Replacement	100,000
43	2025	Principal Identified Need	Penn	Service	Indoor East Concession Remodel	100,000
44	2025	District Initiative	District	Service	HS & MS Riding Cleaning Equipment	100,000
45	2025	Facilities / Maintenance	District	Service	Mechanical / Electrical Repair	100,000
46	2025	Facilities / Maintenance	District	Service	Door and Window Resealing and Replacement	100,000
47	2025	Facilities / Maintenance	Walt Disney	Service	Fire Alarm Upgrade / Replacement	90,000
48	2025	District Initiative	Schmucker	Service	Exterior Concession Addition & Ticket Booth	85,000
49	2025	Facilities / Maintenance	Grissom	Refurbishment	Moveable Walls - Replacement or Permanent Walls	80,000
50	2025	Facilities / Maintenance	Grissom	Refurbishment	Paint Field House Walls	80,000
51	2025	Facilities / Maintenance	Schmucker	Refurbishment	Paint Field House Walls	80,000
52	2025	Principal Identified Need	Schmucker	Service	Gym Curtain Replacement	80,000
53	2025	Principal Identified Need	Penn	Service	Outdoor North Concession Interior Improvements	80,000
54	2025	Principal Identified Need	Bittersweet	Refurbishment	Main Restroom Remodel	75,000

55	2025	Principal Identified Need	Meadows Edge	Refurbishment	Improve concert/event light bar in gymnasium	75,000
56	2025	District Initiative	Discovery	Service	Replace Lift Station	75,000
57	2025	Facilities / Maintenance	Penn	Service	Replace Entry Doors	75,000
58	2025	Principal Identified Need	Penn	Refurbishment	Pool Diving Standards, Board, and on deck Replacements	75,000
59	2025	District Initiative	District	Service	Technology Initiative - Equipment and Service Improvement	75,000
60	2025	Safety & Security	District	Safety	Radio Repairs & Equipment	75,000
61	2025	Safety & Security	District	Safety	District Camera Replacement	75,000
62	2025	Safety & Security	District	Safety	Security Technology Upgrades	75,000
63	2025	Facilities / Maintenance	District	Service	Sidewalk Replacement	75,000
64	2025	Facilities / Maintenance	Moran	Service	Replace Operable Walls in Cafeteria	65,000
65	2025	Facilities / Maintenance	Northpoint	Service	Replace Operable Wall in Cafeteria	65,000
66	2025	Principal Identified Need	Grissom	Refurbishment	Restroom Hand Dryers Installation	60,000
67	2025	Facilities / Maintenance	Discovery	Refurbishment	Restroom Hand Dryers Installation	60,000
68	2025	District Initiative	Penn	Service	Instrument Repair and Replacement Plan (all of PHM)	60,000
69	2025	Facilities / Maintenance	District	Service	Custodial/Maintenance equipment	60,000
70	2025	Principal Identified Need	Bittersweet	Refurbishment	Gym Painting	55,000
71	2025	District Initiative	Madison	Refurbishment	LED Light Installation	50,000
72	2025	Principal Identified Need	Meadows Edge	Refurbishment	Front Office Interior Improvements	50,000
73	2025	Safety & Security	Penn	Safety	Digital Video Camera Replacement	50,000
74	2025	Principal Identified Need	Penn	Service	Industrial Technology Machine / Tool Replacement	50,000
75	2025	District Initiative	District	Service	Outdoor Grounds Equipment	50,000
76	2025	Facilities / Maintenance	District	Service	Mulch for light fill as needed	50,000
77	2025	Facilities / Maintenance	District	Service	Roof repairs	50,000
78	2025	District Initiative	District	Safety	Improved School Interior / Exterior Signage	50,000
79	2025	Facilities / Maintenance	Penn	Service	LED Lighting Conversion	45,000
80	2025	Principal Identified Need	Elsie Rogers	Service	Replace Sound System in the Gym	40,000
81	2025	Facilities / Maintenance	Horizon	Service	Replace Water Heater (High Efficiency)	33,500
82	2025	Principal Identified Need	Elsie Rogers	Service	Add Staff Restroom (near door B - convert current closet)	30,000
83	2025	Principal Identified Need	Transportation	Refurbishment	Gate Replacement / Improvements	30,000
84	2025	District Initiative	District	Service	Sport Lighting Service Work	30,000
85	2025	Safety & Security	District	Safety	Fire inspection deficiency corrections	30,000
86	2025	Principal Identified Need	Horizon	Service	Additional Staff Restroom Needed	25,000
87	2025	Principal Identified Need	Walt Disney	Service	Stage Curtain Replacement	25,000
88	2025	Principal Identified Need	Penn	Refurbishment	Furniture	25,000
89	2025	Principal Identified Need	Penn	Service	CPA Lobby Furniture	25,000
90	2025	Facilities / Maintenance	Penn	Service	Sidewalk Replacement	25,000
91	2025	Facilities / Maintenance	ESC	Service	Replace Pneumatic Controls with Electronic Controls	25,000
92	2025	District Initiative	District	Safety	AED Replacement Cycle	25,000
93	2025	Facilities / Maintenance	District	Service	Emergency Power Modifications (added circuits)	25,000
94	2025	Facilities / Maintenance	District	Service	Frequency Drives for Elementaries (Maintenance)	25,000
95	2025	Facilities / Maintenance	District	Refurbishment	Water Softener Replacement	25,000
96	2025	Facilities / Maintenance	Grissom	Service	Paint Gym Staircase (3 stories)	20,000
97	2025	Principal Identified Need	Schmucker	Safety	Exterior Public Address System at Stadium	20,000
98	2025	Facilities / Maintenance	Schmucker	Refurbishment	Paint Gym Staircase (3 stories)	20,000
99	2025	Principal Identified Need	Discovery	Safety	Exterior Sound System (Football Stadium)?	20,000
100	2025	Principal Identified Need	Transportation	Service	Exterior Improvements	20,000
101	2025	Safety & Security	District	Safety	Fire Extinguisher Replacement	20,000
102	2025	Principal Identified Need	ESC	Refurbishment	Interior & Exterior Improvements	15,000
103	2025	Facilities / Maintenance	SSC	Safety	Shop Tool Replacement	15,000
104	2025	Facilities / Maintenance	Moran	Service	Dumpster Enclosure / Camouflage	14,000
105	2025	Facilities / Maintenance	Elsie Rogers	Service	Remove Power to Old Portable Sites	10,000
106	2025	Facilities / Maintenance	Madison	Service	Add cooling to the MDF room (mini-split)	10,000
107	2025	Principal Identified Need	Penn	Refurbishment	Fitness Center Equipment / Improvement	10,000
108	2025	Safety & Security	Transportation	Safety	Digital Handheld Radio Replacement	6,000
109	2025	Facilities / Maintenance	Elsie Rogers	Service	Replace remaining galvanized piping	5,000
110	2025	Principal Identified Need	Horizon	Service	Larger Storage Shed needed in Courtyard	1,500

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